

Middleton Board of Selectmen - Meeting

8/21/2025

Meeting opened at 6:30pm.

Pledge of Allegiance was recited.

Roll Call: Tracy Donovan-Laviolette, Bonnie Gagnon, Mike Green, Roxanne Tufts-Keegan were all present, Tim Cremmen was on the phone.

T. Donovan-Laviolette stated a resident had brought up a question regarding liability with a town employee using town equipment on volunteered time. T. Donovan-Laviolette reached out to the town's insurer, Primex for their recommendation. She said she stated the various events that happen during the year where employees volunteer their time for these events. Primex stated the town should compensate the employees. This would fully cover the town with any potential liability issues.

A. Bowden recalls this was an issue years ago and said the BOS reached out to legal and employees' volunteered time was covered without compensating the employee. She also recommended the town put in a policy so to avoid this issue in the future.

R. Tufts-Keegan motioned to compensate the town employees with the Highway and Police departments getting comp time and the Fire/EMS department to get regular pay (paycheck). T. Cremmen seconded the motion. The motion passed.

T. Cremmen will reach out to the town legal for their opinion and help with creating a policy.

T. Donovan-Laviolette will reach out to Primex to find out if employees choose to forego the compensation or donate it back to the town how that works with the liability concerns.

There was discussion on the many events various departments provide during the year and how these would be affected. It was stated these events should come before the Board of Selectmen for approval, specifically if town employees/equipment is being used.

R. Tufts-Keegan made a motion to adjourn at 6:56pm. B. Gagnon seconded the motion. The motion passed.