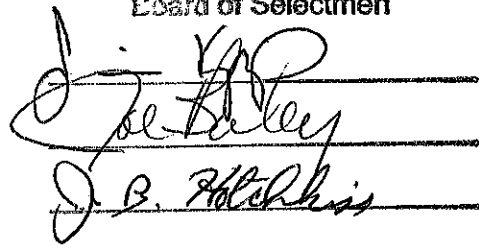


Town of Middleton
Board of Selectmen Meeting
November 25, 2019

Approved By
Board of Selectmen

Called to order at 6:30 P.M
BOS Members Present: J. Bailey, J. Hotchkiss
Pledge Recited



Signature Action:

J. Bailey moves to approve the Board of Selectmen's meeting minutes dated 11/04/2019 as written.
J. Hotchkiss seconds, all in favor.

Old Business

Fire station has heat ambulance will be there soon. Chief Lawrence speaks on this. Chief Lawrence wants to get tape so when they back up, they know how far to go. J Bailey wants to know if it has back up camera. Chief Lawrence responds with yes it does have a back camera.
Cell tower nothing really to report. It takes special cable to run.
OTH everything is button up and everything is look good.
R Keegan wants to know on what's going on with her situation. Wants to know what is J Mammone is doing. J Bailey states that he will ask J. Mammone when he returns from his leave.
R Keegan wants to know what's going on with the salt shed. J. Hotchkiss states that they are getting a new trap. But fears not too far in the future that at some point it will fall. He hopes at the Town meeting that they will get it approved, he states that there might be extra measures and money. Its diffidently consideration about moving the salt shed. J Bailey feels that it will be a warrant article.

New Business

J Hotchkiss explains how hard it is to get teachers and chief cooper states that it is very hard to get officers to. He recommends maybe offering a sign on bonus. Two options to see if we put some though the academy or do a sign on bonus. J Hotchkiss was wondering if we do the sign on bonus can we re-coup the money if they leave. Chief states we can do a 3 year sign on and if they leave, they will have to pay back the money. J Bailey ask if how we would pay it out. Chief said they pay them the whole thing and if they leave, they would owe it back to us. 3 year is a standard contract. R Keegan ask how long the academy is. Chief replies about 16 weeks. It can take up to another 12 weeks. Keegan wants to know why not ½ now and ½ later for the bonus. Chief explains the lawyer recommends this. B. Baylor says most company's offers the bonus lump up front. J Hotchkiss explain that the unemployment rate is 2.4 % so it's harder to find people. T. Donovan-Laviolette ask how much the bonus of be, chief responds usually 10,000 is the sign on bonus. That bonus is for NH certified fulltime only person. Chief wants to act now and wants to put the word out. J Bailey wants to put the unanticipated funds for next year toward the sign on bonus. K. Blaney will check with DRA about anticipated funds.
Chief Lawrence talks about promotions in the fire department

Griffin parks has been promoted to captain.

Michael Donovan-Laviolette promoted to captain.

Jake Bourdeau promoted deputy chief.

Turkey Raffle Was on Saturday about a 1000-dollar profit. Money will be used toys for tots.

Fire association is not form taxpayer's money.

Chief Lawrence speaks about the gas line at the fire station he feels that they are not safe. J. Bailey wants to wait to spring. Because the lines that are there now J. Bailey says it is safe. Chief Lawrence says that it isn't safe and dead river is coming out on the 29th site survey to see how much it will cost. Tax rate went down as a whole \$1.71 town went down .48 count down .13 local school down 1.16 state education went up.16 village district went down. Rec-ing crew December 7th is the Christmas party. Tree lighting with hot chocolate don't have a date. The judging of the Christmas lighting contest. Overall it will have a trophy. Hoping to have a map displaying the Christmas lights Sunday 15th. And the winner will be announced on the 16th. R. Keegan wants to know about highway seasonal. She wants to know why the town hired another fulltime seasonal employee for the Highway Department. J Bailey replies its beyond our control it's a personal issue.
Motion to adjourned @ 7:37 pm.

Respectfully submitted by:

Kathleen Blaney, Administrative Assistant