



# Board of Selectmen Regular Meeting

## Minutes

Monday, October 23, 2023 at 5:30 pm

### Non-Public Session @ Municipal Office Bldg @ 5:30 PM

**1. Non-public session per RSA 91-A:3, II (a)**

**Minutes:**

See attached

### Resume Regular Meeting @ Old Town Hall @ 6:30 PM

**2. Call to Order**

**Minutes:**

R. Tufts-Keegan called the meeting to order at 6:33 PM.

**3. Pledge of Allegiance**

**4. Roll Call**

**Minutes:**

Roxanne Tufts-Keegan-Present; Scott Ferguson- Present; Tracy Donovan-Lavolette-Present;  
Mike Green-Present; Tim Cremen-Present

**5. Approval of Minutes**

**Minutes:**

T. Donovan-Lavolette made a motion to accept the Sept 18, 2023 non-public meeting minutes, M. Green seconded, motion carried. T-Donovan-Lavolette made a motion to accept the October 2, 2023 regular meeting minutes, S. Ferguson seconded, motion carried.

## Signature Action

**6. County Tax Acknowledgement**

**Minutes:**

Attached

**7. Avitar Assessing Contract Renewal**

**Minutes:**

Attached

**8. MS-535 Financial Report of the Budget**

**Minutes:**

Attached

**Old Business**

Department Heads:

**9. CEO / Health Officer**

**Minutes:**

Attached

**10. EMS / Fire**

**Minutes:**

Attached

**11. Highway**

**Minutes:**

No updates.

**12. Police**

**Minutes:**

Attached

**13. Treasurer**

**Minutes:**

Report Attached.

R. Tufts-Keegan questioned police detail and ambulance account balances. C. Long stated that the transfer had been done through 2021 and 2022 will be completed once the final audit is complete. There will be a call with the auditor, police chief, bookkeeper and S. Ferguson on Tuesday 10/31/2023 to discuss questions the chief has in regards to the police detail account balance.

**14. Town Clerk / Tax Collector**

**Minutes:**

Attached

**15. Conservation Fund**

**Minutes:**

BOS was copied on a letter to the treasurer from the conservation commission requesting she close their CD and open a business interest checking account.

**BOS Liaison Committee Reports**

**16. Hazard Mitigation Plan Committee - Timothy Cremmen**

**Minutes:**

T. Cremen reported the hazard mitigation committee have been meeting the last couple of months to update the town's plan. There is a survey posted on the town's website. They only have 1 more meeting before finalizing the draft.

## New Business

### 17. EMS Reimbursement

**Minutes:**

Approved request attached.

### 18. Milton Fire Department Rates

**Minutes:**

Milton Fire Rescue will be increasing the per call ambulance fee from \$500.00 to \$750.00 per response. October 10, 2023 & July 28, 2020 letters from Milton Fire Rescue attached.

### 19. Health Insurance Renewal

**Minutes:**

Health Trust has a 15.7% increase in premium. They offered us a site of service plan that is comparable to what we currently have. Rate comparison is attached. T. Donovan-Lavolette made a motion to move to the site of service plan next year, M. Green seconded, motion carried.

### 20. 2024 Budget & Timeline

**Minutes:**

Draft budget was distributed to the BOS. Joint meeting with the budget committee, department heads and BOS set for Monday November 13, 2023 at 5:00 PM.

## Public Comment

S. Furgeson asked when the board would like to host the next employee luncheon. It was decided that they would forgo the luncheon and have a holiday party for the employees. The time and date will be set before the next meeting.

Kate Buzard announced she attended Strafford Region Planning Commission meeting. She shared a resource booklet for healthy aging transitions. A copy will be given to the welfare director.

Bonnie Gagnon stated that there were over 100+ people attending Trunk or Treat despite having to move in doors due to rain. She expressed concerns with the lack of response regarding getting dates on the calendar and the fact she lost her rain date.

Andrea Bowden requested the OTH on 11/17/23 to set up for the Turkey Raffle which will be on the 18th at 6:00 PM.

Dan Saliga asked about the illegal camera investigation. S Ferguson said he has received the county's investigation files and reviewed them. The County Attorney does not feel there is sufficient evidence to move forward.

R. Tufts-Keegan wanted to add the use of time clocks to the agenda.

S. Ferguson would like to get time clocks for all departments except Fire Dept.

R. Tufts-Keegan stated they needed to implement a policy before moving forward.

S. Ferguson made a motion to implement time clocks on 1/1/2024, T. Donovan-Lavolette seconded, motion carried.

Bonnie Gagnon announced the Rec Christmas Party will be December 9, 2023. The Rec Christmas party planning will be November 28th. Firetruck Santa will be Saturday December 23rd.

## Adjournment

### 21. Motion to Adjourn

**Minutes:**

T. Donovan-Lavolette made a motion to adjourn at 7:45 PM, S. Ferguson seconded, motion carried.

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| Minutes published on 11/03/2023



Nonpublic Session Minutes  
Middleton, NH

*Roxanne Tufts-Keegan*  
*Scott Ferguson*  
*Tracy Donovan-Lavolette*

Date: 10/23/2023

Members Present: Roxanne Tufts-Keegan ✓  
Scott Ferguson ✓  
Tracy Donovan-Lavolette ✓  
Tim Cremmen ✓  
Mike Green ✓

Motion to enter Nonpublic Session made by ~~EA~~ TC seconded by MLT

Specific Statutory Reason cited as foundation for the nonpublic session:

RSA 91-A:3, II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

RSA 91-A:3, II(b) The hiring of any person as a public employee.

RSA 91-A:3, II(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

RSA 91-A:3, II(d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

RSA 91-A:3, II(e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled

RSA 91-A:3, II(i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

Roll Call vote to enter nonpublic session: Roxanne Tufts-Keegan (Y) N  
Scott Ferguson (Y) N  
Tracy Donovan-Lavolette (Y) N  
Tim Cremmen (Y) N  
Mike Green (Y) N

Remove public meeting tape (if applicable)

Entered nonpublic session at 6:01 a.m./(p.m.)

Other persons present during nonpublic session: NONE

Description of matters discussed and final decisions made: PD payroll and services  
10/16/23 incident with PD services at 7:15pm - PD officer signed in at 7:15am  
10/16/23 incident of a burglary at approximately 9pm

Discrepancy of coverage -

\* Conclusion - Draft a memo of expectations of coverage to the PD.  
M+T 7:4pm W-Sunday 7:11pm Scott to type memo.

**Note:** Under RSA 91-A:3, III. Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

**Motion to leave nonpublic session and return to public session by** TD,  
seconded by SF.

**Motion:** PASSED / DID NOT PASS (circle one)

**Nonpublic meeting tape removed, public meeting tape replaced** (if applicable).

**Public session reconvened at** 6:53 a.m./(p.m.)

**Motion made to seal these minutes?** If so, motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, because it is determined that divulgence of this information likely would...  
 Affect adversely the reputation of any person other than a member of this board  
 Render a proposed action ineffective  
 Pertains to preparation or carrying out of actions regarding terrorism

<b>Roll Call Vote to seal minutes:</b>	Roxanne Tufts-Keegan	Y	N
	Scott Ferguson	Y	N
	Tracy Donovan-Laviolette	Y	N
	Tim Cremmen	Y	N
	Mike Green	Y	N

**Motion:** PASSED / DID NOT PASS (circle one)

**These minutes recorded by:** RTH

COMMISSIONERS  
GEORGE MAGLARAS, *Chair*  
ROBERT J. WATSON, *Vice Chair*  
DEANNA S. ROLLO, *Clerk*

TREASURER  
PAMELA J. ARNOLD

COUNTY ADMINISTRATOR  
RAYMOND F. BOWER

# STRAFFORD COUNTY COMMISSIONERS

WILLIAM A. GRIMES  
Justice & Administration Building  
259 County Farm Road, Suite 204  
Dover, NH 03820  
Telephone: (603) 516-7100  
Fax: (603) 743-4407



Date: 10/23/2023

Pamela J. Arnold, County Treasurer  
Strafford County Commissioners Office  
259 County Farm Road, Suite 204  
Dover, New Hampshire 03820

TO THE TREASURER OF STRAFFORD COUNTY:

This will acknowledge our receipt of your warrant issued on October 17, 2023, in the sum of

Five Hundred Seventy-Three Thousand. Thirty-Eight Dollars  
(\$573,038)

being the just portion of the Strafford County Tax for 2023 assessed against the Town of Middleton.

Very truly yours,  
SELECTMEN, TOWN OF MIDDLETON

Grayson Gavett

Roxanne Lyle

Neil L...

SC

Please note method of payment:  Check

ACH

Wire





*Avitar Associates of New England, Inc.*

*Municipal Services Company*

**MIDDLETON, NH  
5 YEAR  
ASSESSOR'S AGREEMENT  
1/1/2024 THROUGH 12/31/2028  
DRA CERTIFICATION 2028**

This agreement is made by Avitar Associates of N.E. Inc., located at 150 Suncook Valley Highway, Chichester NH, 03258, herein called "The Company", for the Town of Middleton, NH, herein called "The Town".

Avitar shall act as the responsible assessing agent under this agreement for the Municipal Assessing Officials of the Town of Middleton, 182 Kings Highway, Middleton, NH 03887, email [assess@middletonnh.gov](mailto:assess@middletonnh.gov), phone number 603-473-2261.

- E) Sales Ratio:** Assessor will review and verify sales as required by DRA and will provide information for use in the states Mosaic system. Neighborhoods or classes of property will be updated as needed to conform with the towns general level of assessment and an addendum to the USPAP report will be provided to document these types of changes when they occur. This is not a full update of values. Value notices and informal hearings are not included and if requested would be at an additional charge.
- F) DRA Monitoring:** Meet and work with State Monitors to ensure the Town is meeting all certification requirements of DRA and to maintain a good working relationship.
- G) Auto Expense:** No additional mileage or auto expense billing. All included herein.
- H) Data Processing:** Data entry of all assessment related changes as a result of either the new construction or cycled inspection process.
- I) Utility Work:** Any needed updates to utility properties for new construction (ie. HB700 annual valuation) or defense of values before the BTLA or Superior Court shall be billed **additionally** at the developed annual rate (currently \$185/hour). This fee is also applied to any utility defense (abatement & appeal) work. Should this rate change, Avitar will mail a letter advising the community of the annual utility rate.
- J) Work Product:** All work files to be delivered in final form to municipal assessing officials.
- K) Cycled Inspection:** On Average, 10% of the total records per year beginning in 2024 and continue annually through 2028 (10% cycled inspection process began in 2019). The assessor shall begin the verification of existing assessments data in order to ensure reliability and equity between taxpayers and ensure that physical data is accurate. This process involves the measuring and listing (interior inspection) for each parcel. Prior to cycled inspection work commencing, all selected properties receive a letter from Avitar prior to beginning this process and provide them with an opportunity to “opt out”. If they opt out, all info is estimated from the road based on that visual examination.

On the field visit, if the taxpayer(s) are not at home, a door hanger will be left notifying the taxpayer of our visit to the property and instructing them they will receive a letter at a later date to arrange for inspection. Any and all corrections shall be made to the existing assessment record. Any interior inspections not completed during the initial field visit (or property owner opted out), shall be followed up with a company form letter, marked first class to those taxpayers informing them of the importance of such an interior inspection and the procedure to make an appointment for one. Letters will be sent every other year to inspect the prior 2 year cycle. If properties are posted, we will go to the door and seek permission, if homeowner is not at home, we will promptly leave the property. All work will be completed and delivered to the town before the end of the calendar year.

#### ***IV. COMPENSATION***

The Company shall be compensated as an independent contractor under this agreement. As such, the company shall be responsible for providing FICA, Workmen's Compensation, Unemployment Compensation and Liability to all company employees assigned to work in the Town.

Monthly statements detailing services rendered during the month will be provided by the Company and paid as indicated on Page 2 I. Contract Assessing by the municipality within 20 days, unless a written question or concern of the statement is provided to the Company describing any problem, at which time payment may be held until an answer is given or problem/concern is corrected.

#### ***V. TERMINATION***

If for any reason either party desires to terminate the agreement, they may do so with 30 days written notice to the other party. Compensation for services rendered will be determined amicably amongst the parties or through 3<sup>rd</sup> party mediation if unable to concur.



# COST SUMMARY

	2024	2025	2026	2027	2028
Contract Assessing I. A-K (CA)	\$18,204	\$18,204	\$18,204	\$18,204	\$18,204
Update Contract					\$62,388
Yearly Cost	\$18,204	\$18,204	\$18,204	\$18,204	\$80,592
Monthly Cost	\$1,517	\$1,517	\$1,517	\$1,517	\$6,716

## CONTRACT EXECUTION

<input style="width: 50px; height: 15px;" type="checkbox"/> <b>5 Year Contract Assessing, Cycled Inspection &amp; Update as Noted Above</b> <b>\$153,408</b>		<input style="width: 50px; height: 15px;" type="checkbox"/> <b>1 Year 2024 Contract Assessing &amp; Cycled Inspection as Noted Above</b> <b>\$18,204</b>
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## AVITAR ASSOCIATES OF N.E., INC.

Company: \_\_\_\_\_  
**Loren J. Martin, Director Assessing Operations** \_\_\_\_\_  
Date

\_\_\_\_\_ \_\_\_\_\_  
**Michelle Twombly, CFO or Gary Roberge, CEO** Date

### TOWN OF MIDDLETON, N.H.

	<u>10-23-23</u> Date
	<u>10-23-23</u> Date
	<u>10/23/2023</u> Date
	<u>10/23/23</u> Date
	<u>10/23/2023</u> Date
Board of Selectmen/Assessors	

Offer valid thru 12/31/23 and must contain company signatures and majority of the Board of Selectmen/Assessors.



Financial Report of the Budget

Middleton

For the period ending December 31, 2022

PREPARER'S EFILE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Jennifer R Dorr

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Roxanne Tufts-Keegan	BOS Chair	Roxanne Tufts-Keegan
Scott Ferguson	BOS Vice Chair	Scott Ferguson
Timothy Cremmen	BOS Member	Timothy Cremmen
Tracy Donovan-Lavolette	BOS Member	Tracy Donovan-Lavolette
Michael Green	BOS Member	Michael Green

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

For assistance please contact:  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
<b>General Government</b>			
4130-4139	Executive	\$111,585	\$207,388
<i>Explanation: Includes expenditures of ARPA funds of \$85,975</i>			
4140-4149	Election, Registration, and Vital Statistics	\$30,153	\$54,464
4150-4151	Financial Administration	\$48,564	\$49,360
4152	Revaluation of Property	\$34,352	\$27,865
4153	Legal Expense	\$10,000	\$52,294
4155-4159	Personnel Administration	\$393,752	\$265,325
4191-4193	Planning and Zoning	\$15,221	\$15,704
4194	General Government Buildings	\$44,225	\$53,207
4195	Cemeteries	\$0	\$0
4196	Insurance	\$48,927	\$39,088
4197	Advertising and Regional Association	\$0	\$0
4199	Other General Government	\$0	\$44,761
<i>Explanation: Expenditure of GOEFRR funds</i>			
<b>General Government Subtotal</b>		<b>\$736,779</b>	<b>\$809,456</b>
<b>Public Safety</b>			
4210-4214	Police	\$339,216	\$266,250
4215-4219	Ambulance	\$92,580	\$70,083
4220-4229	Fire	\$70,616	\$61,867
4240-4249	Building Inspection	\$14,090	\$16,189
4290-4298	Emergency Management	\$500	\$0
4299	Other (Including Communications)	\$5,500	\$5,428
<b>Public Safety Subtotal</b>		<b>\$522,502</b>	<b>\$419,817</b>
<b>Airport/Aviation Center</b>			
4301-4309	Airport Operations	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>		<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>			
4311	Administration	\$398,332	\$373,687
4312	Highways and Streets	\$200,000	\$160,262
4313	Bridges	\$0	\$0
4316	Street Lighting	\$2,200	\$2,076
4319	Other	\$12,500	\$21,896
<b>Highways and Streets Subtotal</b>		<b>\$613,032</b>	<b>\$557,921</b>





Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
<b>Sanitation</b>			
4321	Administration	\$0	\$0
4323	Solid Waste Collection	\$183,915	\$185,911
4324	Solid Waste Disposal	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0
4329	Other Sanitation	\$0	\$0
<b>Sanitation Subtotal</b>		<b>\$183,915</b>	<b>\$185,911</b>
<b>Water Distribution and Treatment</b>			
4331	Administration	\$0	\$0
4332	Water Services	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>		<b>\$0</b>	<b>\$0</b>
<b>Electric</b>			
4351-4352	Administration and Generation	\$0	\$0
4353	Purchase Costs	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0
4359	Other Electric Costs	\$0	\$0
<b>Electric Subtotal</b>		<b>\$0</b>	<b>\$0</b>
<b>Health</b>			
4411	Administration	\$0	\$0
4414	Pest Control	\$6,430	\$4,710
4415-4419	Health Agencies, Hospitals, and Other	\$3,450	\$2,000
<b>Health Subtotal</b>		<b>\$9,880</b>	<b>\$6,710</b>
<b>Welfare</b>			
4441-4442	Administration and Direct Assistance	\$10,022	\$4,777
4444	Intergovernmental Welfare Payments	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0
<b>Welfare Subtotal</b>		<b>\$10,022</b>	<b>\$4,777</b>
<b>Culture and Recreation</b>			
4520-4529	Parks and Recreation	\$750	\$525
4550-4559	Library	\$0	\$0
4583	Patriotic Purposes	\$50	\$0
4589	Other Culture and Recreation	\$3,500	\$1,945
<b>Culture and Recreation Subtotal</b>		<b>\$4,300</b>	<b>\$2,470</b>



Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
<b>Conservation and Development</b>			
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0
4619	Other Conservation	\$750	\$465
4631-4632	Redevelopment and Housing	\$0	\$0
4651-4659	Economic Development	\$0	\$0
<b>Conservation and Development Subtotal</b>		<b>\$750</b>	<b>\$465</b>
<b>Debt Service</b>			
4711	Long Term Bonds and Notes - Principal	\$0	\$0
4721	Long Term Bonds and Notes - Interest	\$0	\$0
4723	Tax Anticipation Notes - Interest	\$1	\$0
4790-4799	Other Debt Service	\$0	\$0
<b>Debt Service Subtotal</b>		<b>\$1</b>	<b>\$0</b>
<b>Capital Outlay</b>			
4901	Land	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$127,000	\$121,727
4903	Buildings	\$0	\$0
4909	Improvements Other than Buildings	\$25,000	\$20,205
<b>Capital Outlay Subtotal</b>		<b>\$152,000</b>	<b>\$141,932</b>
<b>Operating Transfers Out</b>			
4912	To Special Revenue Fund	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0
4915	To Capital Reserve Fund	\$56,000	\$56,000
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0
<b>Operating Transfers Out Subtotal</b>		<b>\$56,000</b>	<b>\$56,000</b>
<b>Payments to Other Governments</b>			
4931	Taxes Assessed for County	\$0	\$609,281
4932	Taxes Assessed for Village District	\$0	\$45,792
4933	Taxes Assessed for Local Education	\$0	\$2,405,620
4934	Taxes Assessed for State Education	\$0	\$277,423
4939	Payments to Other Governments	\$0	\$0
<b>Payments to Other Governments Subtotal</b>			<b>\$3,338,116</b>
<b>Total Before Payments to Other Governments</b>		<b>\$2,289,181</b>	<b>\$2,185,459</b>



**Expenditures**

Plus Payments to Other Governments		\$3,338,116
Plus Commitments to Other Governments from Tax Rate	\$3,338,116	
Less Proprietary/Special Funds	\$0	\$0
<b>Total General Fund Expenditures</b>	<b>\$5,627,297</b>	<b>\$5,523,575</b>





Revenues

Account	Source of Revenues	Estimated Revenues	Actual Revenues
<b>Taxes</b>			
3110	Property Taxes	\$0	\$4,860,722
3120	Land Use Change Tax - General Fund	\$600	\$600
3121	Land Use Change Taxes (Conservation)	\$0	\$0
3180	Resident Tax	\$0	\$0
3185	Yield Tax	\$0	\$5,179
3186	Payment in Lieu of Taxes	\$0	\$0
3187	Excavation Tax	\$0	\$0
3189	Other Taxes	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	\$24,000	\$21,100
9991	Inventory Penalties	\$0	\$0
<b>Taxes Subtotal</b>		<b>\$24,600</b>	<b>\$4,887,601</b>
<b>Licenses, Permits, and Fees</b>			
3210	Business Licenses and Permits	\$0	\$0
3220	Motor Vehicle Permit Fees	\$310,000	\$375,608
3230	Building Permits	\$18,000	\$20,509
3290	Other Licenses, Permits, and Fees	\$10,000	\$6,618
3311-3319	From Federal Government	\$0	\$0
<b>Licenses, Permits, and Fees Subtotal</b>		<b>\$338,000</b>	<b>\$402,735</b>
<b>State Sources</b>			
3351	Municipal Aid/Shared Revenues	\$0	\$0
3352	Meals and Rooms Tax Distribution	\$161,803	\$161,803
3353	Highway Block Grant	\$61,042	\$112,852
<i>Explanation: Includes additional HBG funds</i>			
3354	Water Pollution Grant	\$0	\$0
3355	Housing and Community Development	\$0	\$0
3356	State and Federal Forest Land Reimbursement	\$0	\$0
3357	Flood Control Reimbursement	\$0	\$0
3359	Other (Including Railroad Tax)	\$6,806	\$149,848
<i>Explanation: Includes ARPA and GOFERR funds</i>			
3379	From Other Governments	\$0	\$0
<b>State Sources Subtotal</b>		<b>\$229,651</b>	<b>\$424,503</b>
<b>Charges for Services</b>			
3401-3406	Income from Departments	\$1,000	\$1,201
3409	Other Charges	\$150	\$125
<b>Charges for Services Subtotal</b>		<b>\$1,150</b>	<b>\$1,326</b>



Revenues

Account	Source of Revenues	Estimated Revenues	Actual Revenues
<b>Miscellaneous Revenues</b>			
3501	Sale of Municipal Property	\$12,550	\$13,234
3502	Interest on Investments	\$1,980	\$2,973
3503-3509	Other	\$1,500	\$39,305
<b>Miscellaneous Revenues Subtotal</b>		<b>\$16,030</b>	<b>\$55,512</b>
<b>Interfund Operating Transfers In</b>			
3912	From Special Revenue Funds	\$0	\$0
3913	From Capital Projects Funds	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)	\$0	\$0
3915	From Capital Reserve Funds	\$0	\$0
3916	From Trust and Fiduciary Funds	\$0	\$0
3917	From Conservation Funds	\$0	\$0
<b>Interfund Operating Transfers In Subtotal</b>		<b>\$0</b>	<b>\$0</b>
<b>Other Financing Sources</b>			
3934	Proceeds from Long Term Bonds and Notes	\$0	\$0
<b>Other Financing Sources Subtotal</b>		<b>\$0</b>	<b>\$0</b>
<b>Less Proprietary/Special Funds</b>		<b>\$0</b>	<b>\$0</b>
<b>Plus Property Tax Commitment from Tax Rate</b>		<b>\$4,869,167</b>	
<b>Total General Fund Revenues</b>		<b>\$5,478,598</b>	<b>\$5,771,677</b>



Balance Sheet

Account	Description	Starting Balance	Ending Balance
<b>Current Assets</b>			
1010	Cash and Equivalents	\$1,326,462	\$792,809
1030	Investments	\$0	\$0
1080	Tax Receivable	\$1,928,979	\$2,209,581
1110	Tax Liens Receivable	\$98,637	\$103,163
1150	Accounts Receivable	\$7,778	\$32,582
1260	Due from Other Governments	\$9,592	\$0
1310	Due from Other Funds	\$17,899	\$12,833
1400	Other Current Assets	\$0	\$3,755
1670	Tax Deeded Property (Subject to Resale)	\$101,742	\$98,695
<b>Current Assets Subtotal</b>		<b>\$3,491,089</b>	<b>\$3,253,418</b>
<b>Current Liabilities</b>			
2020	Warrants and Accounts Payable	\$152,047	\$112,949
2030	Compensated Absences Payable	\$0	\$0
2050	Contracts Payable	\$0	\$0
2070	Due to Other Governments	\$841	\$0
2075	Due to School Districts	\$1,611,062	\$1,104,988
2080	Due to Other Funds	\$49,217	\$99,222
2220	Deferred Revenue	\$99,643	\$109,878
2230	Notes Payable - Current	\$0	\$0
2270	Other Payable	\$0	\$0
<b>Current Liabilities Subtotal</b>		<b>\$1,912,810</b>	<b>\$1,427,037</b>
<b>Fund Equity</b>			
2440	Non-spendable Fund Balance	\$101,742	\$102,450
2450	Restricted Fund Balance	\$0	\$78,697
2460	Committed Fund Balance	\$93,377	\$215,959
2490	Assigned Fund Balance	\$15,000	\$0
2530	Unassigned Fund Balance	\$1,368,160	\$1,429,275
<b>Fund Equity Subtotal</b>		<b>\$1,578,279</b>	<b>\$1,826,381</b>



**2023  
MS-535**

**Tax Commitment**

Source	County	Village	Local Education	State Education	Other	Property Tax
<b>MS-535</b>	\$609,281	\$45,792	\$2,405,620	\$277,423	\$0	\$4,860,722
<b>Commitment</b>	\$609,281	\$45,792	\$2,405,620	\$277,423		\$4,869,167
<b>Difference</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		<b>(\$8,445)</b>

**General Fund Balance Sheet Reconciliation**

<b>Total Revenues</b>	\$5,771,677
<b>Total Expenditures</b>	\$5,523,575
<b>Change</b>	<b>\$248,102</b>
<hr/>	
<b>Ending Fund Equity</b>	\$1,826,381
<b>Beginning Fund Equity</b>	\$1,578,279
<b>Change</b>	<b>\$248,102</b>

## Carol Long

---

**From:** Carl Roy  
**Sent:** Monday, October 2, 2023 11:16 AM  
**To:** Carol Long  
**Subject:** monthly report

6 building permits for the month of sept., 6 electrical permits, 2 plumbing permits and 1 gas permit. Resulting in \$5042.88. attended a health conference to stay updated on current programs and contacts.

I missed the deadline for last months meeting. So I figured ide include that as well so for august there were 3 building permits, 4 electrical permits, 4 gas permits, 1 plumbing permit and 1 demo permit resulting in \$2382.90.



# Middleton Fire and Rescue



Good afternoon,

For the month of September 2023 Middleton Fire & Rescue had 19 calls.

10 Fire Calls that range from motor vehicle accidents to CO calls. 9 medical emergencies, of which 2 were handled by us, 7 were Mutual aid. We have had a busy Month of training ranging from Dhart to water supply to ladders. As always, we are always looking for new members, please send me an email or contact anyone on the department or come down to the Department on Tuesdays at 1830 or 630 pm.

Thank you.

Chief Michael Laviolette

[FireChief@MiddletonNH.gov](mailto:FireChief@MiddletonNH.gov)

6039730670





# Middleton Police Department

## POLICE DEPARTMENT MONTHLY REPORT: September 2023

*(Data only available for Middleton Officers)*

### **INCIDENTS INVESTIGATED: 23**

Animal Complaint: 1  
Assist Citizen: 2  
Assist Other Agency: 6  
Conduct After an Accident: 1  
Criminal Trespass: 1  
Drug Paraphernalia: 1  
Juvenile Incident: 1  
Harassment: 1  
Motor Vehicle Complaint: 1  
Paperwork Service: 3  
Pistol Permit: 1  
Simple Assault: 1  
Struck Livestock:  
Suspicious Activity/Person: 1  
Wellbeing Check: 1  
Vin Verification: 1

### **ARRESTS: 1**

- **Violation of Domestic Violence Protection Order**  
(Sunrise Drive)

### **MOTOR VEHICLE ACCIDENTS: 0**

### **MOTOR VEHICLE ACTIVITY:**

Failure to Dim: 1  
Failure to Yield: 1  
Speeding: 78 (including \$837 in fines: \$248, \$248, \$124, \$124, \$93)  
Unregistered Vehicle: 1

REPORT FROM THE TOWN TREASURER TO BOARD OF SELECTMAN

Sep-23

I have reviewed the information provided to me concerning the Town of Middleton's finances for the month of September 2023. To the best of my knowledge:

- All checks are in sequence and have been accounted for.
- All expenditures match those shown on the month's bank statement.
- All deposits match those shown on the month's bank statement.
- The bank statement balance was reviewed with no irregularities found.

All information has been organized and filed for year end review by the town's accountant. Enclosed please find a summary of all transactions for the month including expenditures, summary of deposits, and a summary of outstanding transactions.

Beginning bank statement balance		\$	1,039,814.60
Deposits		\$	85,515.39
	total after deposits	\$	1,125,329.99
Service Charge			
Withdrawals		\$	429,245.89
Ending Bank Statement Balance		\$	696,856.74
Sweep Account		\$	1,398,313.20
Ending Balance		\$	2,095,169.94
Outstanding Checks		\$	19,417.86
Outstanding Deposits	total		
Return Check			
Total Cash Available		\$	2,075,752.08
Interest to Checking		\$	772.64
Interest to Sweep Account		\$	1,110.11
Police Department Revolving Fund			
	\$	1.71	\$ 8,634.29
			\$ -
Ambulance Revolving Fund	\$	14.39	\$ 72,452.36

**TOWN OF MIDDLETON**  
**Collections Summary for the Month of September FY 2023**

TAX

Warrant	Begin. Balance	Committed & Supplemental	Abated	Decded	Collected		Ending Balance	Prior Months' Credits Assigned		Adjustments		Error
					Principal	Int/Pen		Principal	Int/Pen	Principal	Int/Pen	
2020L01	21,489.77	0.00	0.00	0.00	892.34	7.66	20,597.43	0.00	0.00	0.00	0.00	0.00
2021L01	45,363.11	0.00	0.00	0.00	432.55	213.65	44,930.56	0.00	0.00	0.00	0.00	0.00
2022P01	35,615.20	0.00	0.00	0.00	107.57	146.23	35,507.63	0.00	0.00	0.00	0.00	0.00
2022P02	48,193.96	0.00	0.00	0.00	3,700.00	164.14	44,493.96	0.00	0.00	0.00	0.00	0.00
2023P01	124,668.02	0.00	0.00	0.00	27,755.22	452.13	96,912.80	0.00	0.00	0.00	0.00	0.00
	275,330.06	0.00	0.00	0.00	32,887.68	983.81	242,442.38	0.00	0.00	0.00	0.00	0.00

Summary

	Principal:	32,887.68		Unassigned Beginning Balance:	3,547.57
	Interest/Penalties:	983.81		New This Month:	6.72
	Unassigned Credits Received This Month:	6.72		Assigned This Month:	0.00
	* Net Receipts This Month:	33,878.21		Returned This Month:	0.00
	* Including Prior Year Deletions			Deleted This Month:	0.00
	* Net Receipts This Month:	33,878.21		Unassigned Ending Balance:	3,554.29
	Total Prior Year Deleted Receipts This Month:	0.00			
	Total Prior Year Deleted Credits This Month:	(0.00)			
	Credits Received & Refunded This Month:	0.00			
	Gross Receipts This Month:	33,878.21			
	Total Prior Year Deletions This Month:	0.00			

Credits

	Principal	Int/Pen	Principal	Int/Pen
Beginning Balance:				
New This Month:	0.00	0.00	0.00	0.00
Deleted This Month:				
Ending Balance:	0.00	0.00	0.00	0.00

Refund Abatements

	Principal	Int/Pen
Beginning Balance:		
New This Month:	0.00	0.00
Deleted This Month:		
Ending Balance:	0.00	0.00

Tender Summary

Tender	Amount
CASH	\$4,214.58
CHECKS (86)	\$35,609.91
TRAVELERS CHECKS	\$0.00
<b>Deposit Total:</b>	<b>\$39,824.49</b>
ACH	\$1,602.16
CREDIT APPLIED	\$432.40
CREDIT CARD	\$11,614.42
SHORT SLIP PAYMENT	\$-1.00
DEPOSIT TOTAL	\$39,824.49
<b>Grand Total:</b>	<b>\$53,472.47</b>

Activity Summary

BOAT	Count	State Amt	Municipal Amt
NEW	1	\$0.00	\$94.94
<b>Sub Total:</b>	<b>1</b>	<b>\$0.00</b>	<b>\$94.94</b>
<b>MOTOR VEHICLE</b>	<b>Count</b>	<b>State Amt</b>	<b>Municipal Amt</b>
CERT-COPY DESTROYED	1	\$0.00	\$18.00
CERT-COPY LOST	2	\$0.00	\$36.00
CREDIT (ONLINE)	2	\$0.00	\$432.40
DECAL-REPL LOST	1	\$0.00	\$4.00
NEW	40	\$0.00	\$8,492.64
PLATE-RPL REORDER-1L	1	\$0.00	\$7.00
RENEWAL	162	\$0.00	\$27,644.32
TITLE - AP	24	\$0.00	\$0.00
TITLE - PS	23	\$0.00	\$621.00
TITLE ONLY	1	\$0.00	\$27.00
TRANSFER	18	\$0.00	\$2,199.00
<b>Sub Total:</b>	<b>275</b>	<b>\$0.00</b>	<b>\$39,481.36</b>
<b>DOG LICENSES</b>	<b>Count</b>	<b>State Amt</b>	<b>Municipal Amt</b>
LICENSE RENEWAL	1	\$0.00	\$13.00
<b>Sub Total:</b>	<b>1</b>	<b>\$0.00</b>	<b>\$13.00</b>
<b>TOWN CLERK SERVICES</b>	<b>Count</b>	<b>State Amt</b>	<b>Municipal Amt</b>
BEACH STICKER	1	\$0.00	\$20.00
BUILDING PERMIT	3	\$0.00	\$3,559.56
BULK STICKERS	1	\$0.00	\$5.00
CELL PHONE INCOME	2	\$0.00	\$2,298.92
COPY FEE	2	\$0.00	\$8.00
ELECTRICAL PERMIT	3	\$0.00	\$75.00
MARRIAGE LICENSE	1	\$0.00	\$50.00
MILFOIL FUND	2	\$0.00	\$2,264.00
MISCELLANEOUS	4	\$0.00	\$872.27
OHV REGISTRATIONS	2	\$0.00	\$178.00
OTHER PERMITS	3	\$0.00	\$125.00
PISTOL PERMIT	2	\$0.00	\$20.00
POLICE DETAIL INCOME	1	\$0.00	\$704.00
SCHOOL DIESEL	1	\$0.00	\$1,823.55
SCHOOL GAS	1	\$0.00	\$1,764.87
TOWN HALL RENTAL	1	\$0.00	\$100.00
VITAL STATISTICS	1	\$0.00	\$15.00
<b>Sub Total:</b>	<b>31</b>	<b>\$0.00</b>	<b>\$13,883.17</b>
<b>Total:</b>	<b>308</b>	<b>\$0.00</b>	<b>\$53,472.47</b>
<b>Grand Total:</b>			<b>\$53,472.47</b>

Fees Summary

Fee	Count	Amount
AGENT FEE	224	\$672.00
APPLICATION FEE	48	\$96.00
BEACH STICKER	1	\$20.00
BOAT AGENT FEE	1	\$5.00
BOAT EXTC AQTC PLANTS	1	\$4.00
BOAT FEE	1	\$21.44
BOAT MILFOIL FEE	1	\$5.50
BOAT PUBLIC ACC FEE	1	\$5.00
BOAT REG FEE	1	\$52.00
BOAT SRCH RESC FEE	1	\$1.00
BOAT TAX COLL FEE	1	\$1.00
BUILDING PERMIT	3	\$3,559.56
BULK STICKERS	1	\$5.00
CERTIFIED COPY FEE	3	\$45.00
CLERK FEE	219	\$438.00
COPY FEE	2	\$8.00
CREDIT ACCOUNT	2	\$432.40
DECAL REPLACEMENT FEE	1	\$1.00
DOG LATE FEE	1	\$4.00
DOG LICENSE FEE UNALTERED	1	\$6.50
DOG OVERPOPULATION FEE	1	\$2.00
DOG STATE LICENSE FEE	1	\$0.50
ELECTRICAL PERMIT	3	\$75.00
INCOME	2	\$2,298.92
MARRIAGE LICENSE - STATE	1	\$43.00
MARRIAGE LICENSE - TOWN	1	\$7.00
MILFOIL FUND	2	\$2,264.00
MISCELLANEOUS REVENUE	4	\$872.27
MPE	161	\$161.00
OHV REGISTRATION	2	\$178.00
OTHER PERMITS	3	\$125.00
PERMIT FEE	219	\$27,089.00
PISTOL PERMIT	2	\$20.00
PLATE FEE	40	\$284.00
PLATE REPLACEMENT FEE	1	\$4.00
POLICE DETAIL INCOME	1	\$704.00
REGISTRATION FEE	1	\$8,366.30
SAFETY FUND	207	\$1.00
SCHOOL DIESEL	1	\$1,823.55
SCHOOL GAS	1	\$1,764.87
SURCHARGE FEE	1	\$158.33
TITLE FEE	24	\$600.00
TOWN HALL RENTAL	1	\$100.00
TRANSFER FEE	36	\$270.00
VANITY FEE	22	\$863.33
VITAL STATISTICS - STATE - FIRST COF	1	\$8.00
VITAL STATISTICS - TOWN - FIRST COF	1	\$7.00
<b>Grand Total:</b>	<b>1,255</b>	<b>\$53,472.47</b>

CLERK





# Town of Middleton

182 Kings Highway, Middleton, New Hampshire 03887

## CONSERVATION COMMISSION

October 23, 2023

Sandra Bruedle  
Town Treasurer  
182 Kings Highway  
Middleton, NH 03887

Subject: Conservation Commission Capital Reserve Fund

Dear Sandy:

Please close the Conservation Capital Reserve Fund currently being held in a Certificate of Deposit, account number 130003189 at Profile Bank and open a Profile Bank Business Interest Checking Account that accrues the highest interest.

Thank you

Kate Buzard  
Middleton Conservation Commission

 cc: BOS, Profile Bank, Middleton Conservation Commission.

**Board of Selectmen**

---

**From:** Chief Michael Laviollette  
**Sent:** Monday, September 18, 2023 2:30 PM  
**To:** Board of Selectmen; Roxanne Tufts-Keegan  
**Subject:** Invoices



Roxanne Tufts-Keegan  
Michael Laviollette

As per requested I have simplified and totaled the invoices

Required shirts	\$80.13
Book Materials	\$375.96
Class	\$1699.99
<b>Total:</b>	<b>\$2156.08</b>

Thanks

Michael Laviollette  
Fire Chief  
Middleton Fire and Rescue

603-973-0670





## *Milton Fire-Rescue*

865 White Mountain Highway  
PO BOX 588  
Milton, NH 03851  
P:603-652-4201 F:603-652-9180

*Nicholas Marique  
Chief*

October 10<sup>th</sup> 2023

Middleton Board of Selectman, Fire Chief Mike Laviolette  
182 Kings Highway  
Middleton, NH

I am writing this letter in effort to continue dialogue between Milton Fire-Rescue and the Middleton Board of Selectman regarding Fire and EMS response to the town of Middleton. Beginning in October of 2020 the town of Milton began a charging fee for each EMS response to the town of Middleton. Since that time, I have watched your community formulate an EMS committee to find a solution to Middleton's emergency response inadequacies. I understand the department has attempted to hire per-diem staffing with little to no interest. In fact, it seems the deficiencies have only gotten worse.

In 2022 Milton Fire-Rescue responded to the town of Middleton 58 times. Of those 58 responses 41 were for medical aids, 2 vehicle accidents, 2 fire alarm activations, 1 CO investigation, 1 water problem, 1 power line down, 9 times we were cancelled in route, and we responded to one building fire. To date Milton Fire-Rescue responded to the town of Middleton 46 times. Of those responses, 32 were for medical aids, 2 vehicle accidents, 2 fire alarm activations, 2 odor investigations, and 7 times we were cancelled in route. Of those responses only 1 was for a building fire which we would consider a normal and acceptable use of the mutual aid system. As you can see there has been no marked improvement in responses from the Middleton Fire Department. In fact, we have noticed an increase in response requests for what we would consider standard fire related responses such as service calls and investigations.

Since our initial communication regarding a fee for service Milton Fire-Rescue's operating costs have increased from around \$600,000 to over \$800,000. The town of Milton has voted to fund a 3<sup>rd</sup> full time position and we have been staffing the station with 2 people 24 hours each day. Often during the day there is a 3<sup>rd</sup> on duty EMS provider. Milton Fire-Rescue provides an Advanced Life Support response often at the paramedic level. Since our level of service has increased to our community and subsequently the town of Middleton is a recipient of those benefits, I felt it was time to revisit our fee structure.

Milton Fire-Rescue is willing to continue as the primary back up Fire and EMS response unit when Middleton Fire and EMS is not available. However, the following new stipulations will be in place as of November 1<sup>st</sup>, 2023. A charge will be assessed for each response to your community by the Milton Ambulance and/or Milton Fire Department. The rate will increase from \$500 per response to \$750 per response. This fee will not be assessed for what is considered "mutual aid" meaning structure fires or other incidents that would normally be

considered beyond a department's daily operating capabilities. The determination to charge for an incident will be at the sole discretion of the Milton Fire Chief. As previously mentioned, I am willing to discuss other solutions such as contacting of our services on an annual basis. I consider the current situation to be temporary until such time as the Town of Middleton can provide for their own emergency responses. However, as the Chief of Milton Fire-Rescue, my responsibility is to the taxpayers of Milton and I can no longer standby and allow the town of Middleton to take advantage of our good nature and willingness to help Middleton residents in their time of need. I do continue to believe we can come up with a solution that will be mutually beneficial to both of our communities in the future.

Respectfully submitted,

Nicholas Marique



Fire Chief  
Milton Fire-Rescue

Enclosure: Letter to Middleton BOS dated July 28<sup>th</sup>, 2020

CC: Milton Board of Selectman



## *Milton Fire-Rescue*

865 White Mountain Highway  
PO BOX 588  
Milton, NH 03851  
P:603-652-4201 F:603-652-9180

*Nicholas Marique  
Chief*

July 28<sup>th</sup> 2020

Middleton Board of Selectman, Fire Chief Jacob Bourdeau  
182 Kings Highway  
Middleton, NH

I am writing this letter in an effort to open a dialogue between Milton Fire-Rescue and the town of Middleton in regards to Emergency Medical Services. As a neighboring community we have watched your situation and assisted in providing ambulance service when you could not provide it for yourselves. With the increasing demand in medical emergency calls and a steady decline in available volunteers I have growing concerns with Middleton's ability to sustain an adequate EMS service for your community and the subsequent strain it will place on Milton Fire-Rescue and other area agencies.

In May of 2019, I met with Chief Bill Lawrence to discuss this very issue. At that time I expressed concern of Middleton's ability to provide a level of service the citizens of Middleton should expect. At this meeting and over subsequent conversations Chief Lawrence requested I formulate a proposal for the town of Middleton to contract with the town of Milton to provide EMS coverage. Additionally, I requested Milton EMS be the primary agency requested when Middleton EMS was not available. A meeting was to be scheduled between both towns' Board of Selectman, which never transpired. In 2019 Milton Fire-Rescue responded to Middleton 46 times of which only 4 were for fire related incidents. As of this date in 2020 crews have responded 50 times to your community including 6 in the past week.


I realize that issues of this magnitude take time to resolve and may come at a financial cost to the town of Middleton. However, the town of Milton and the taxpayers of our community cannot continue to provide assistance indefinitely. Each time an ambulance responds to your town from ours, because you cannot staff your own unit, it comes to you as an expense to our taxpayers. While many municipalities are now struggling to provide proper personnel and resources, we too have limited resources and cannot provide this type of service on what was thought to be a "mutual aid" basis. It was only a few short years ago that Milton Fire-Rescue was in a similar situation so I am very familiar with the daunting task of building a robust EMS system with limited funding and resources.

Therefore, Milton Fire-Rescue is willing to continue as the primary back up EMS response unit when Middleton EMS is not available until October 1<sup>st</sup> 2020 at such time a fee of \$500.00 will be assessed for each response to your community by the Milton Ambulance. This time period will give your community ample time to plan for, collect data, and raise funds to correct the concerns with EMS in the town of Middleton. In today's age with declining volunteers and

increasing call volume, a global approach with a collaborative effort must be taken to build a sustainable EMS system in our area. I strongly believe together we can come up with a solution that will be mutually beneficial to both of our communities for years to come.

Respectfully submitted,

Nicholas Marique

A handwritten signature in black ink, appearing to read 'Nick Marique', with a long horizontal flourish extending to the right.

Fire Chief  
Milton Fire-Rescue

CC: Milton Board of Selectman  
Milton Town Administrator



2023						2024					
Monthly	Employer	Employee	Annually	Employer	Employee	Monthly	Employer	Employee	Annually	Employer	Employee
Single	\$ 1,025.62	\$ 892.29	\$ 133.33	\$ 12,307.44	\$ 10,707.47	\$ 1,225.54	\$ 1,029.45	\$ 196.09	\$ 14,706.48	\$ 12,353.44	\$ 2,353.04
2-Person	\$ 2,051.23	\$ 1,784.57	\$ 266.66	\$ 24,614.76	\$ 21,414.84	\$ 2,451.08	\$ 2,058.91	\$ 392.17	\$ 29,412.96	\$ 24,706.89	\$ 4,706.07
Family	\$ 2,769.16	\$ 2,409.17	\$ 359.99	\$ 33,229.92	\$ 28,910.03	\$ 3,308.96	\$ 2,779.53	\$ 529.43	\$ 39,707.52	\$ 33,354.32	\$ 6,353.20
Single		\$ 892.29	\$ 3,569.16			Single	4	\$ 1,029.45	\$ 4,117.81		
2-Person	1	\$ 1,784.57	\$ 1,784.57			2-Person	1	\$ 2,058.91	\$ 2,058.91		
Family	1	\$ 2,409.17	\$ 2,409.17			Family	1	\$ 2,779.53	\$ 2,779.53		
		\$ 7,762.90	\$ 7,762.90					\$ 8,956.25	\$ 8,956.25		
		\$ 93,154.80	\$ 93,154.80					\$ 107,474.98	\$ 107,474.98		0%

2024					
Monthly	Employer	Employee	Annually	Employer	Employee
Single	\$ 1,005.17	\$ 844.34	\$ 160.83	\$ 12,062.04	\$ 10,132.11
2-Person	\$ 2,010.35	\$ 1,688.69	\$ 321.66	\$ 24,124.20	\$ 20,264.33
Family	\$ 2,713.97	\$ 2,279.73	\$ 434.24	\$ 32,567.64	\$ 27,356.82
Single	4	\$ 844.34	\$ 3,377.37		
2-Person	1	\$ 1,688.69	\$ 1,688.69		
Family	1	\$ 2,279.73	\$ 2,279.73		
		\$ 7,345.80	\$ 7,345.80		
		\$ 88,149.60	\$ 88,149.60		0%

Site of Service

Current Plan