



# Town of Middleton

**DRAFT**

182 Kings Highway, Middleton, New Hampshire 03887

## Middleton Budget Committee Meeting and Public Hearing on the Middleton School District Budget

January 18, 2023

**Present:** Bonnie Gagnon, Andrea Bowden, Dan Saliga, Tracy Donovan-Laviolette, Craig Moody, Laura Parker-BOS Representative

**Absent:** Krystal Beaulieu- School Board Rep

**Also Present:** Roxanne Tufts-Keegan, Christine Maynard.

Tracy called the meeting to order at 6:30PM.

### **Pledge**

### **School Budget**

Line 100- Wages- \$1,268,319- includes a 3% increase and a step raise.

It was stated Paraprofessionals received a \$1.00 raise bringing their rate of pay to \$16.50/hour. They will not be receiving another raise unless further discussed.

Line 211- Health/Life- \$453,475, the budget committee proposed a decrease of \$60,000 to start the conversation of increasing the amount school staff contribute to insurance premiums. Town employee contributions increase yearly and will max at paying 25% annually. The town employer plan annual cost for 2023 are as follows:

Single- \$12,307.44

2-Person- \$24,614.88

Family- \$33,229.92

The school district employee contributions max at 10% for teachers and 4.5% for support staff. The employee plan annual cost for 2024 are as follows:

Single- \$13,926.00

2-Person- \$27,852.00

Family- \$37,602.00

The budget committee proposed \$393,475.00.

Scott stated the teacher's current deductible for a Single plan is only \$1,000 and \$2,000 for a family plan.

Laura stated that the taxpayers should not have to fundraise for raises and insurance increases. It was also noted that they could shop for a better insurance plan or pay a higher deductible. There was discussion on if the school should only offer a single plan and allow employees to look elsewhere for additional members in their household. The idea of adding school employees to the town's insurance was also discussed.

Roxanne stated the school's proposed budget is now over five million dollars. Scott stated the school needs at least five million to function. Last year there was less staff so there was a lot left over.

Resident Jon Sindorf mentioned that there is a major benefit to receiving town benefits. Many other employers offer incentives thru insurance.

Line 561- Tuition- \$1,945,294- the budget committee proposed a decrease of \$60,000 to this line due to the remaining amount in budgetary lines currently and remaining from fiscal year 2022. There was discussion of the possibility that the district could receive at any time a student that required special tuition services. Scott Ferguson stated that there are two buffer students in the tuition lines, one at the middle school level and one at the high school level. The tuition rate is currently \$12,500 for both middle and high school students. This is approximately a \$25,000 buffer for unexpected enrollments. The budget committee proposed \$1,885,294.

The budget committee's proposed school operating budget is \$5,198,125 not including Warrant Articles. The school board's proposed budget is \$5,318,125.

Dan made a motion to close to the Public Hearing at 7:44PM. Bonnie seconded. All in favor.

Dan made a motion to approve the Budget Committee's proposed school district operating budget of \$5,198,125.00.

Bonnie seconded. All in favor.

### **Warrant Articles**

**Article I:** No vote needed.

**Article II:** Bonnie made a motion to approve. Laura seconded. 6-0-0

**Article III:** Andrea made a motion to approve. Dan seconded. All in favor 6-0-0

**Article IV:** Andrea made a motion to approve. Dan seconded. 6-0-0

**Article V:** Andrea made a motion to approve. Dan seconded. 6-0-0

**Article VI:** Andrea made a motion to approve. Dan seconded. Bonnie and Laura abstained. 4-0-2

Motion to Adjourn made by Dan at 7:59 PM. Bonnie seconded. All in favor.

Respectfully submitted by,

Kari Eastman



## MSD FY 2024 PROPOSED GENERAL FUND BUDGET

Expense Object		Budget	Actual	Budget	School Board Proposed	Variance	%	Budget
		2022	2022	2023	2024			Committee Proposed 2024
100	Wages	1,133,820	1,084,756	1,167,938	1,268,319	100,381	8.59%	1,268,319
211	Health/Life	382,532	310,428	314,097	453,475	139,378	44.37%	393,475
212	Dental	18,785	12,035	12,645	16,984	4,339	34.32%	16,984
214	Disability	2,952	2,914	2,432	2,101	(331)	-13.60%	2,101
220	Fica	85,684	81,248	89,347	97,026	7,679	8.59%	97,026
230	NHRS	147,160	164,362	183,003	181,580	(1,423)	-0.78%	181,580
250	Unemployment	3,150	-	3,150	2,790	(360)	-11.43%	2,790
260	Workers Comp	4,135	2,481	4,135	3,951	(184)	-4.44%	3,951
<b>Employee Expense Sub-Total</b>		<b>1,778,218</b>	<b>1,658,223</b>	<b>1,776,747</b>	<b>2,026,227</b>	<b>249,480</b>	<b>14.04%</b>	<b>1,966,227</b>
320	Professional Services	369,654	354,256	403,614	404,949	1,336	0.33%	404,949
322	Staff Development	8,505	1,489	8,250	8,250	-	0.00%	8,250
329	Health Services	72,300	72,213	75,915	79,711	3,796	5.00%	79,711
380	CPA Services	10,000	11,949	10,000	13,150	3,150	31.50%	13,150
390	Legal Services	11,000	1,692	10,000	8,000	(2,000)	-20.00%	8,000
411	Water & Sewer	1,300	3,260	3,225	3,225	-	0.00%	3,225
421	Rubbish Disposal	4,511	4,605	4,511	4,736	226	5.00%	4,736
422	Snow Removal	7,000	9,188	8,000	8,500	500	6.25%	8,500
430	Repairs & Maintenance	25,800	36,551	25,800	25,800	-	0.00%	25,800
431	Building Service Agreements	9,100	12,749	11,750	11,750	-	0.00%	11,750
442	Copying	3,000	4,813	4,248	4,300	52	1.22%	4,300
443	Vehicle Lease	22,738	22,738	22,738	-	(22,738)	-100.00%	-
519	Contracted Transportation	1,000	-	1,000	1,000	-	0.00%	1,000
520	Insurance	17,350	11,556	16,906	17,222	316	1.87%	17,222
531	Telephone	11,500	10,465	11,500	11,500	-	0.00%	11,500
532	Internet Access	11,400	10,386	10,386	10,386	-	0.00%	10,386
534	Postage	1,800	950	1,800	1,500	(300)	-16.67%	1,500
550	Printing	2,500	1,884	2,500	2,000	(500)	-20.00%	2,000
561	Tuition	1,941,576	1,477,470	1,937,850	1,945,294	7,443	0.38%	1,885,294
580	Travel	1,400	158	1,100	850	(250)	-22.73%	850
610	General Supplies	46,950	34,845	49,450	43,150	(6,300)	-12.74%	43,150
611	Testing Materials	8,500	7,000	2,500	13,525	11,025	441.00%	13,525
622	Electricity	20,500	26,710	20,500	23,000	2,500	12.20%	23,000
623	Bottled Gas	15,000	18,457	15,000	17,000	2,000	13.33%	17,000
629	Transportation Fuel	15,000	33,907	15,000	18,000	3,000	20.00%	18,000
640	Books & Other Printed Media	9,300	2,763	6,750	8,500	1,750	25.93%	8,500
650	Computer Media Software	18,000	7,424	17,750	23,250	5,500	30.99%	23,250
731	New Equipment	2,750	1,349	4,260	1,750	(2,510)	-58.92%	1,750
733	New Furniture	5,100	4,404	2,500	2,500	-	0.00%	2,500
735	Replacement Equipment	3,000	2,000	3,000	3,000	-	0.00%	3,000
737	Replacement Furniture	750	711	2,000	2,000	-	0.00%	2,000
810	Dues and Fees	6,025	4,335	6,025	5,150	(875)	-14.52%	5,150
<b>Other Expenses Sub-Total</b>		<b>2,684,309</b>	<b>2,192,276</b>	<b>2,715,828</b>	<b>2,722,948</b>	<b>7,120</b>	<b>0.26%</b>	<b>2,662,948</b>
830	Interest	170,933	170,933	155,378	139,950	(15,428)	-9.93%	139,950
910	Principal	305,000	305,000	305,000	300,000	(5,000)	-1.64%	300,000
<b>Debt Service Sub-Total</b>		<b>475,933</b>	<b>475,933</b>	<b>460,378</b>	<b>439,950</b>	<b>(20,428)</b>	<b>-4.44%</b>	<b>439,950</b>
Special Education Trust Fund		7,000	7,000	7,000	7,000	-	0.00%	6-0-0
Bus Lease Agreement		-	-	-	-	-	-	-
Technology Trust Fund		-	-	-	-	-	-	-
Bus Capital Reserve Fund		5,000	5,000	5,000	5,000	-	0.00%	6-0-0
Construction, Renovation, Repair Fund		16,000	16,000	10,000	75,000	65,000	650.00%	6-0-0
:		-	-	-	-	-	-	-
<b>Sub-Total Warrant Articles</b>		<b>28,000</b>	<b>28,000</b>	<b>22,000</b>	<b>87,000</b>	<b>65,000</b>	<b>295.45%</b>	<b>0</b>
FEDERAL FUND <sup>1</sup>		69,000	222,402	69,000	69,000	-	0.00%	69,000
FOOD SERVICE FUND		60,000	85,175	60,000	60,000	-	0.00%	60,000
<b>TOTAL</b>		<b>5,095,460</b>	<b>4,662,007</b>	<b>5,103,952</b>	<b>5,405,125</b>	<b>301,173</b>	<b>5.90%</b>	<b>5,198,125</b>

Total less warrant articles



**MIDDLETON SCHOOL DISTRICT WARRANT  
2023  
THE STATE OF NEW HAMPSHIRE**

To the inhabitants of the Middleton School District, qualified to vote upon Middleton School District affairs:

**First Session of Annual Meeting (Deliberative)**

You are hereby notified to meet at the Middleton Elementary School, in Middleton, New Hampshire, on Saturday, the 11th day of February 2023, at 10:00 AM. This session shall consist of explanation, discussion, and debate of warrant articles II through VI. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended; and (c) no warrant article shall be amended to eliminate the subject matter of the article.

**Second Session of Annual Meeting (Voting by Official Ballot)**

Voting on warrant articles I through VII shall be conducted by official ballot and will occur in conjunction with the town meeting to be held on Tuesday, the 14th day of March 2023. Voting shall take place at the following location and time:

<b>TOWN</b>	<b>LOCATION</b>	<b>TIME</b>
Middleton Voters	Old Town Hall	11:00 AM – 7:00 PM

**ARTICLE I:** To choose the following school district officers:

- |    |                             |             |
|----|-----------------------------|-------------|
| a. | 1- School Board Member      | 3-year term |
| b. | 1 School District Moderator | 1-year term |
| c. | 1 School District Clerk     | 1-year term |
| d. | 1 Treasurer                 | 1-year term |
| e. | 1 Deputy Treasurer          | 1-year term |

**ARTICLE II:** Shall the Middleton School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$5,XXX,XXX? Should this article be defeated, the default budget shall be \$5,209,108 which is the same as last year, with certain adjustments required by previous action of the Middleton School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. \* **NOTE: This warrant article (operating budget) does not include appropriations requested in ANY of the other warrant articles. (The Middleton School Board recommends \$5,318,125 by a vote of 5-0-0. The Middleton Budget Committee recommends \$5,???,???, by a vote x-0-0.) Estimated tax impact on \$5,???,???: is an increase of \$?./\$1,000 resulting in an estimated tax rate of \$??.**

The School Board recommends this article x-x-x

The Budget Committee recommends this article x-x-x

**ARTICLE III:** To see if the Middleton School District will vote to raise and appropriate up to the sum of seven thousand dollars (\$7,000) to be added to the Special Education Trust Fund previously established. This sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023. **No amount to be raised from taxation.**

The School Board recommends this article 5-0-0

The Budget Committee recommends this article ?-0-0



**ARTICLE IV:** To see if the Middleton School District will vote to raise and appropriate up to the sum of five thousand dollars (\$5,000) to be added to the Bus Capital Reserve Fund previously established. This sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023. **No amount to be raised from taxation.**

**The School Board recommends this article 5-0-0**  
**The Budget Committee recommends this article ?-0-0**

**ARTICLE V:** To see if the Middleton School District will vote to raise and appropriate up to the sum of seventy five-thousand dollars (\$75,000) to be added to the Construction, Renovation, Repair Fund previously established. This sum to come from the June 30, 2023 fund balance available for transfer on July 1, 2023. **No amount to be raised from taxation.**

**The School Board recommends this article 5-0-0**  
**The Budget Committee recommends this article ?-0-0**

**ARTICLE VI:** To see if the Middleton School District will vote to adopt the following Mission statement. The Mission of the Middleton School District is to provide the opportunity of a world class education characterized by a well-mannered, disciplined, and structured academic climate. Central to the Middleton School District academic environment is the incorporation of selected core virtues and the fundamental ideals of our American Culture, which are embodied in the Declaration of Independence and the United States Constitution.

**The School Board recommends this article 3-2-0**  
**The Budget Committee recommends this article ?-0-0**

**ARTICLE VII:** To transact any other business that may legally come before said meeting.

**GIVEN UNDER OUR HANDS AND SEALS THIS \_\_\_\_\_ DAY OF January 2023.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Middleton School Board

**A TRUE COPY OF WARRANT - ATTEST**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Middleton School Board

\_\_\_\_\_  
Middleton School District Clerk

Middleton School District  
December 2022 Financial

Account	Function	Description	Budget	YTD Transactions	Encumbrance	Budget Balance	% Spent
01.69.1100.100.1.000.00000.00.00	1100	SALARY-REGULAR ED	\$519,887.50	\$188,205.22	\$341,005.28	-\$9,323.00	101.79%
01.69.1100.211.1.000.00000.00.00	1100	HEALTH INS-REGULAR ED	\$131,335.00	\$112,487.35	\$144,085.04	-\$125,237.39	195.36%
01.69.1100.212.1.000.00000.00.00	1100	DENTAL INS-REGULAR ED	\$4,849.80	\$4,120.94	\$4,953.40	-\$4,224.54	187.11%
01.69.1100.214.1.000.00000.00.00	1100	DISABILITY-REGULAR ED	\$1,029.78	\$408.42	\$276.42	\$344.94	66.50%
01.69.1100.220.1.000.00000.00.00	1100	FICA-REGULAR ED	\$39,771.39	\$15,053.66	\$0.00	\$24,717.73	37.85%
01.69.1100.230.1.000.00000.00.00	1100	RETIREMENT-REGULAR ED	\$98,772.22	\$35,997.58	\$0.00	\$62,774.64	36.45%
01.69.1100.250.1.000.00000.00.00	1100	UNEMPLOYMENT-REGULAR ED	\$1,260.00	\$0.00	\$0.00	\$1,260.00	0.00%
01.69.1100.260.1.000.00000.00.00	1100	WORKERS COMP-REGULAR ED	\$1,647.64	\$1,765.84	\$0.00	-\$118.20	107.17%
01.69.1100.298.0.000.00000.00.00	1100	SECTION 125 ADMINISTRATION FEE	\$0.00	\$157.50	\$0.00	-\$157.50	#DIV/0!
01.69.1100.310.1.000.00000.00.00	1100	CONTRACTED SERVICES-504 PLAN	\$1,750.00	\$0.00	\$0.00	\$1,750.00	0.00%
01.69.1100.310.2.000.00000.00.00	1100	CONTRACTED SERVICES-504 PLAN	\$5,500.00	\$0.00	\$0.00	\$5,500.00	0.00%
01.69.1100.310.3.000.00000.00.00	1100	CONTRACTED SERVICES-504 PLAN	\$1,750.00	\$0.00	\$0.00	\$1,750.00	0.00%
01.69.1100.561.2.000.00000.00.00	1100	TUITION-REG ED-MIDDLE SCHOOL	\$470,824.20	\$156,941.40	\$0.00	\$313,882.80	33.33%
01.69.1100.561.3.000.00000.00.00	1100	TUITION-REG ED-HIGH SCHOOL	\$993,962.20	\$332,337.97	\$0.00	\$661,624.23	33.44%
01.69.1100.610.1.014.00000.00.00	1100	SUPPLIES-GENERAL	\$32,000.00	\$9,273.45	\$968.62	\$21,757.93	32.01%
01.69.1100.640.1.000.00000.00.00	1100	CONSUMABLE BOOKS	\$3,500.00	\$3,277.42	\$118.50	\$104.08	97.03%
01.69.1100.650.1.000.00000.00.00	1100	SOFTWARE	\$16,750.00	\$16,468.27	\$0.00	\$281.73	98.32%
01.69.1100.733.1.000.00000.00.00	1100	NEW FURNITURE	\$2,500.00	\$439.46	\$1,586.10	\$474.44	81.02%
01.69.1100.737.1.000.00000.00.00	1100	REPLACEMENT FURNITURE	\$2,000.00	\$0.00	\$0.00	\$2,000.00	0.00%
	<b>1100 Total</b>	<b>REGULAR EDUCATION</b>	<b>\$2,329,089.73</b>	<b>\$876,934.48</b>	<b>\$492,993.36</b>	<b>\$959,161.89</b>	<b>58.82%</b>
01.69.1200.100.1.032.00000.00.00	1200	SALARY-SPECIAL ED	\$252,552.22	\$80,946.49	\$171,975.85	-\$370.12	100.15%
01.69.1200.100.1.070.00000.00.00	1200	WAGES-SPED-SUMMER	\$2,700.00	\$4,955.15	\$0.00	-\$2,255.15	183.52%
01.69.1200.211.1.032.00000.00.00	1200	HEALTH INS-SPED	\$56,832.15	\$40,856.37	\$45,389.48	-\$29,413.70	151.76%
01.69.1200.212.1.032.00000.00.00	1200	DENTAL INS-SPED	\$1,884.48	\$1,765.65	\$1,685.90	-\$1,567.07	183.16%
01.69.1200.214.1.000.00000.00.00	1200	DISABILITY-SPED	\$348.55	\$138.23	\$93.61	\$116.71	66.52%
01.69.1200.220.1.032.00000.00.00	1200	FICA-SPED	\$19,526.79	\$6,070.00	\$0.00	\$13,456.79	31.09%
01.69.1200.220.1.070.00000.00.00	1200	FICA-SPED-SUMMER	\$0.00	\$379.08	\$0.00	-\$379.08	#DIV/0!
01.69.1200.230.1.032.00000.00.00	1200	RETIREMENT-SPECIAL ED	\$32,850.34	\$10,277.55	\$0.00	\$22,572.79	31.29%
01.69.1200.250.1.000.00000.00.00	1200	UNEMPLOYMENT-SPED	\$810.00	\$0.00	\$0.00	\$810.00	0.00%
01.69.1200.260.1.032.00000.00.00	1200	WORKERS COMP-SPED	\$808.17	\$866.15	\$0.00	-\$57.98	107.17%
01.69.1200.310.1.032.00000.00.00	1200	CONTRACTED SERVICES-SPED	\$14,600.00	\$2,360.00	\$2,000.00	\$10,240.00	29.86%
01.69.1200.323.1.032.00000.00.00	1200	CONTRACTED SERVICES-RELATED SERVICES	\$177,525.00	\$78,774.91	\$68,080.24	\$30,669.85	82.72%
01.69.1200.534.1.032.00000.00.00	1200	POSTAGE-SPED	\$500.00	\$0.00	\$0.00	\$500.00	0.00%
01.69.1200.561.2.032.00000.00.00	1200	SPED TUITION-LEA-MIDDLE SCHOOL	\$60,000.00	\$0.00	\$0.00	\$60,000.00	0.00%
01.69.1200.561.3.032.00000.00.00	1200	SPED TUITION-LEA-HIGH SCHOOL	\$120,000.00	\$20,578.50	\$43,291.50	\$56,130.00	53.23%
01.69.1200.563.1.032.00000.00.00	1200	SPED TUITION-PRIVATE	\$20,000.00	\$0.00	\$0.00	\$20,000.00	0.00%
01.69.1200.563.3.032.00000.00.00	1200	TUITION-PRIVATE HS	\$245,064.00	\$0.00	\$0.00	\$245,064.00	0.00%
01.69.1200.580.1.032.00000.00.00	1200	TRAVEL-SPED	\$500.00	\$0.00	\$0.00	\$500.00	0.00%



Middleton School District  
December 2022 Financial

Account	Function	Description	Budget	YTD Transactions	Encumbrance	Budget Balance	% Spent
01.69.1200.610.1.032.00000.00.00	1200	SUPPLIES-OT/PT	\$4,000.00	\$156.35	\$0.00	\$3,843.65	3.91%
01.69.1200.610.1.034.00000.00.00	1200	SUPPLIES-SPED-PRESCHOOL	\$750.00	\$458.02	\$3.63	\$288.35	61.55%
01.69.1200.611.1.032.00000.00.00	1200	TESTING-PSYCHOLOGY	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00%
01.69.1200.731.1.032.00000.00.00	1200	NEW EQUIPMENT-SPED	\$1,500.00	\$162.96	\$0.00	\$1,337.04	10.86%
01.69.1200.810.1.032.00000.00.00	1200	DUES & FEES-SPED	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00%
<b>1200 Total</b>		<b>SPECIAL EDUCATION</b>	<b>\$1,014,751.70</b>	<b>\$248,745.41</b>	<b>\$332,520.21</b>	<b>\$433,486.08</b>	<b>57.28%</b>
01.69.1410.610.1.000.00000.00.00	1410	SUPPLIES-EXTRACURRICULAR	\$250.00	\$0.00	\$0.00	\$250.00	0.00%
<b>1410 Total</b>		<b>COCURRICULAR ACTIVITIES</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$250.00</b>	<b>0.00%</b>
01.69.2110.310.1.000.00000.00.00	2110	ATTENDANCE SERVICES-TRUANCY	\$500.00	\$0.00	\$0.00	\$500.00	0.00%
<b>2110 Total</b>		<b>ATTENDANCE SERVICES</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>0.00%</b>
01.69.2120.100.1.000.00000.00.00	2120	SALARY-GUIDANCE	\$59,050.00	\$20,440.35	\$38,609.65	\$0.00	100.00%
01.69.2120.211.1.000.00000.00.00	2120	HEALTH INS-GUIDANCE	\$29,024.00	\$16,901.46	\$14,687.96	-\$2,565.42	108.84%
01.69.2120.212.1.000.00000.00.00	2120	DENTAL INS-GUIDANCE	\$1,465.80	\$797.56	\$610.75	\$57.49	96.08%
01.69.2120.214.1.000.00000.00.00	2120	DISABILITY-GUIDANCE	\$118.10	\$46.85	\$31.75	\$39.50	66.55%
01.69.2120.220.1.000.00000.00.00	2120	FICA-GUIDANCE	\$4,517.33	\$1,473.08	\$0.00	\$3,044.25	32.61%
01.69.2120.230.1.000.00000.00.00	2120	RETIREMENT-GUIDANCE	\$12,412.31	\$4,296.60	\$0.00	\$8,115.71	34.62%
01.69.2120.250.1.000.00000.00.00	2120	UNEMPLOYMENT-GUIDANCE	\$90.00	\$0.00	\$0.00	\$90.00	0.00%
01.69.2120.260.1.000.00000.00.00	2120	WORKERS COMP-GUIDANCE	\$188.96	\$202.52	\$0.00	-\$13.56	107.18%
01.69.2120.610.1.000.00000.00.00	2120	SUPPLIES-GUIDANCE	\$500.00	\$0.00	\$0.00	\$500.00	0.00%
01.69.2120.611.1.000.00000.00.00	2120	TESTING-STANDARDIZED	\$1,500.00	\$0.00	\$0.00	\$1,500.00	0.00%
<b>2120 Total</b>		<b>GUIDANCE SERVICES</b>	<b>\$108,866.50</b>	<b>\$44,158.42</b>	<b>\$53,940.11</b>	<b>\$10,767.97</b>	<b>90.11%</b>
01.69.2130.329.1.000.00000.00.00	2130	CONTRACTED SERVICES-HEALTH	\$75,915.00	\$18,287.41	\$59,849.99	-\$2,222.40	102.93%
01.69.2130.610.1.000.00000.00.00	2130	SUPPLIES-HEALTH	\$500.00	\$121.14	\$0.00	\$378.86	24.23%
01.69.2130.731.1.000.00000.00.00	2130	NEW EQUIPMENT-HEALTH	\$250.00	\$0.00	\$0.00	\$250.00	0.00%
<b>2130 Total</b>		<b>HEALTH SERVICES</b>	<b>\$76,665.00</b>	<b>\$18,408.55</b>	<b>\$59,849.99</b>	<b>-\$1,593.54</b>	<b>102.08%</b>
01.69.2210.100.1.000.00000.00.00	2210	PROF DEV-WAGES	\$0.00	\$2,100.00	\$0.00	-\$2,100.00	#DIV/0!
01.69.2210.220.1.000.00000.00.00	2210	PROF DEV-FICA	\$0.00	\$160.65	\$0.00	-\$160.65	#DIV/0!
01.69.2210.230.1.000.00000.00.00	2210	PROF DEV-NHRS	\$0.00	\$441.42	\$0.00	-\$441.42	#DIV/0!
01.69.2210.322.1.000.00000.00.00	2210	STAFF PROF DEV	\$8,000.00	\$1,383.56	\$0.00	\$6,616.44	17.29%
01.69.2210.580.1.000.00000.00.00	2210	TRAVEL-PROF DEV	\$200.00	\$0.00	\$0.00	\$200.00	0.00%
01.69.2210.610.1.000.00000.00.00	2210	SUPPLIES-PROF DEV	\$200.00	\$0.00	\$0.00	\$200.00	0.00%
<b>2210 Total</b>		<b>IMPROVEMENT OF INSTRUCTION</b>	<b>\$8,400.00</b>	<b>\$4,085.63</b>	<b>\$0.00</b>	<b>\$4,314.37</b>	<b>48.64%</b>
01.69.2220.100.1.000.00000.00.00	2220	SALARY-MEDIA SPECIALIST	\$22,211.50	\$0.00	\$0.00	\$22,211.50	0.00%
01.69.2220.211.1.000.00000.00.00	2220	HEALTH INS-MEDIA SPECIALIST	\$40.00	\$1.00	\$0.00	\$39.00	2.50%
01.69.2220.214.1.000.00000.00.00	2220	DISABILITY-MEDIA	\$44.42	\$17.61	\$11.91	\$14.90	66.46%
01.69.2220.220.1.000.00000.00.00	2220	FICA-MEDIA SPECIALIST	\$1,699.18	\$0.00	\$0.00	\$1,699.18	0.00%
01.69.2220.250.1.000.00000.00.00	2220	UNEMPLOYMENT-MEDIA	\$90.00	\$0.00	\$0.00	\$90.00	0.00%
01.69.2220.260.1.000.00000.00.00	2220	WORKERS COMP-EDUCATIONAL MEDIA SERVICES	\$71.08	\$76.18	\$0.00	-\$5.10	107.18%



Middleton School District  
December 2022 Financial

Account	Function	Description	Budget	YTD Transactions	Encumbrance	Budget Balance	% Spent
01.69.2220.610.1.000.00000.00.00	2220	SUPPLIES-LIBRARY	\$500.00	\$0.00	\$0.00	\$500.00	0.00%
01.69.2220.640.1.000.00000.00.00	2220	MAG/PERIOD SUBSCRIPT-LIBRARY	\$250.00	\$0.00	\$0.00	\$250.00	0.00%
01.69.2220.641.1.000.00000.00.00	2220	BOOKS-LIBRARY	\$3,000.00	\$1,507.22	\$0.00	\$1,492.78	50.24%
01.69.2220.650.1.000.00000.00.00	2220	SOFTWARE-LIBRARY	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00%
01.69.2220.810.1.000.00000.00.00	2220	DUES-LIBRARY	\$175.00	\$0.00	\$0.00	\$175.00	0.00%
<b>2220 Total</b>		<b>EDUCATIONAL MEDIA SERVICES</b>	<b>\$29,081.18</b>	<b>\$1,602.01</b>	<b>\$11.91</b>	<b>\$27,467.26</b>	<b>5.55%</b>
01.69.2310.100.1.000.00000.00.00	2310	SALARY-SCHOOL BOARD SERVICES	\$8,500.00	\$8,450.00	\$50.00	\$0.00	100.00%
01.69.2310.220.1.000.00000.00.00	2310	FICA-SCHOOL OFFICIALS	\$650.25	\$646.43	\$0.00	\$3.82	99.41%
01.69.2310.310.1.000.00000.00.00	2310	CONTRACTED SERVICES	\$6,000.00	\$3,450.00	\$0.00	\$2,550.00	57.50%
01.69.2310.380.1.000.00000.00.00	2310	AUDITORS FEES	\$10,000.00	\$9,910.19	\$0.00	\$89.81	99.10%
01.69.2310.390.1.000.00000.00.00	2310	LEGAL-GENERAL	\$5,000.00	\$0.00	\$0.00	\$5,000.00	0.00%
01.69.2310.390.1.032.00000.00.00	2310	LEGAL-SPEED	\$5,000.00	\$0.00	\$0.00	\$5,000.00	0.00%
01.69.2310.520.1.000.00000.00.00	2310	INSURANCE-GENERAL LIABILITY	\$16,906.00	\$15,800.10	\$0.00	\$1,105.90	93.46%
01.69.2310.550.1.000.00000.00.00	2310	PRINTING/ADVERTISING	\$2,500.00	\$589.50	\$233.25	\$1,677.25	32.91%
01.69.2310.580.1.000.00000.00.00	2310	TRAVEL-SCHOOL BOARD	\$250.00	\$0.00	\$0.00	\$250.00	0.00%
01.69.2310.610.1.000.00000.00.00	2310	SUPPLIES-OFFICE	\$500.00	\$0.00	\$249.00	\$251.00	49.80%
01.69.2310.810.1.000.00000.00.00	2310	DUES/FEES-SCHOOL BOARD	\$500.00	\$96.50	\$0.00	\$403.50	19.30%
<b>2310 Total</b>		<b>SCHOOL BOARD SERVICES</b>	<b>\$55,806.25</b>	<b>\$38,942.72</b>	<b>\$532.25</b>	<b>\$16,331.28</b>	<b>70.74%</b>
01.69.2320.310.1.000.00000.00.00	2320	CONTRACTED SAU SERVICES	\$193,330.96	\$59,002.67	\$134,328.29	\$0.00	100.00%
<b>2320 Total</b>		<b>EXECUTIVE ADMINISTRATION SERVICES</b>	<b>\$193,330.96</b>	<b>\$59,002.67</b>	<b>\$134,328.29</b>	<b>\$0.00</b>	<b>100.00%</b>
01.69.2410.100.1.000.00000.00.00	2410	SALARY-OFFICE OF THE PRINCIPAL	\$145,389.69	\$65,422.21	\$71,040.93	\$8,926.55	93.86%
01.69.2410.211.1.000.00000.00.00	2410	HEALTH INS-PRINCIPALS OFFICE	\$62,228.00	\$35,439.51	\$28,953.18	-\$2,164.69	103.48%
01.69.2410.212.1.000.00000.00.00	2410	DENTAL INS-PRINCIPALS OFFICE	\$2,931.60	\$1,595.13	\$1,221.50	\$114.97	96.08%
01.69.2410.214.1.000.00000.00.00	2410	DISABILITY INSURANCE	\$743.01	\$842.22	\$557.82	-\$657.03	188.43%
01.69.2410.220.1.000.00000.00.00	2410	FICA-PRINCIPALS OFFICE	\$11,122.31	\$4,806.40	\$0.00	\$6,315.91	43.21%
01.69.2410.230.1.000.00000.00.00	2410	RETIREMENT-OFFICE OF THE PRINCIPAL	\$28,053.70	\$12,824.47	\$0.00	\$15,229.23	45.71%
01.69.2410.250.1.000.00000.00.00	2410	UNEMPLOYMENT-PRINCIPALS OFFICE	\$360.00	\$0.00	\$0.00	\$360.00	0.00%
01.69.2410.260.1.000.00000.00.00	2410	WORKERS COMP-OFFICE OF THE PRINCIPAL	\$963.64	\$1,032.77	\$0.00	-\$69.13	107.17%
01.69.2410.442.1.000.00000.00.00	2410	COPYING	\$4,248.23	\$5,448.38	\$0.00	-\$1,200.15	128.25%
01.69.2410.531.1.000.00000.00.00	2410	TELEPHONE	\$10,000.00	\$4,446.87	\$0.00	\$5,553.13	44.47%
01.69.2410.534.1.000.00000.00.00	2410	POSTAGE	\$1,300.00	\$186.00	\$0.00	\$1,114.00	14.31%
01.69.2410.580.0.000.00000.00.00	2410	TRAVEL	\$0.00	\$71.25	\$0.00	-\$71.25	#DIV/0!
01.69.2410.610.1.000.00000.00.00	2410	SUPPLIES-OFFICE OF THE PRINCIPAL	\$250.00	\$0.00	\$0.00	\$250.00	0.00%
01.69.2410.810.1.000.00000.00.00	2410	DUES-PROFESSIONAL ORG	\$350.00	\$259.00	\$0.00	\$91.00	74.00%
<b>2410 Total</b>		<b>OFFICE OF THE PRINCIPAL</b>	<b>\$267,940.18</b>	<b>\$132,374.21</b>	<b>\$101,773.43</b>	<b>\$33,792.54</b>	<b>87.39%</b>
01.69.2510.810.1.000.00000.00.00	2510	BANK FEES	\$3,100.00	\$709.92	\$0.00	\$2,390.08	22.90%
<b>2510 Total</b>		<b>FISCAL SERVICES</b>	<b>\$3,100.00</b>	<b>\$709.92</b>	<b>\$0.00</b>	<b>\$2,390.08</b>	<b>22.90%</b>
01.69.2620.100.1.000.00000.00.00	2620	SALARY-OPERATING BUILDING SERVICES	\$74,071.28	\$33,819.04	\$43,662.40	-\$3,410.16	104.60%



Middleton School District  
December 2022 Financial

Account	Function	Description	Budget	YTD Transactions	Encumbrance	Budget Balance	% Spent
01.69.2620.211.1.000.00000.00.00	2620	HEALTH INS-MAINT & CUST	\$34,637.85	\$23,108.81	\$8,633.40	\$2,895.64	91.64%
01.69.2620.212.1.000.00000.00.00	2620	DENTAL INS-MAINT & CUST	\$1,512.96	\$985.40	\$424.99	\$102.57	93.22%
01.69.2620.214.1.000.00000.00.00	2620	DISABILITY-MAINT&CUST	\$148.14	\$58.75	\$39.77	\$49.62	66.50%
01.69.2620.220.1.000.00000.00.00	2620	FICA-MAINT & CUST	\$5,666.45	\$2,462.91	\$0.00	\$3,203.54	43.46%
01.69.2620.230.1.000.00000.00.00	2620	RETIREMENT-MAINT & CUST	\$10,914.42	\$4,744.38	\$0.00	\$6,170.04	43.47%
01.69.2620.260.1.000.00000.00.00	2620	WORKERS COMP-OPERATING BUILDING SERVICES	\$237.03	\$254.03	\$0.00	-\$17.00	107.17%
01.69.2620.411.1.000.00000.00.00	2620	WATER & SEWER	\$3,225.00	\$4,210.00	\$0.00	-\$985.00	130.54%
01.69.2620.421.1.000.00000.00.00	2620	WASTE REMOVAL	\$4,510.80	\$2,534.34	\$0.00	\$1,976.46	56.18%
01.69.2620.422.1.000.00000.00.00	2620	SNOW REMOVAL	\$8,000.00	\$1,375.00	\$0.00	\$6,625.00	17.19%
01.69.2620.430.1.000.00000.00.00	2620	REPAIRS-BUILDING	\$7,500.00	\$6,594.81	\$0.00	\$905.19	87.93%
01.69.2620.431.1.000.00000.00.00	2620	BUILDING SERVICE AGREEMENTS	\$11,750.00	\$6,690.76	\$2,516.90	\$2,542.34	78.36%
01.69.2620.610.1.000.00000.00.00	2620	SUPPLIES-MAINT & CUST	\$9,000.00	\$3,852.56	\$668.66	\$4,478.78	50.24%
01.69.2620.622.1.000.00000.00.00	2620	ELECTRICITY	\$20,500.00	\$17,441.51	\$0.00	\$3,058.49	85.08%
01.69.2620.623.1.000.00000.00.00	2620	PROPANE	\$15,000.00	\$4,171.33	\$0.00	\$10,828.67	27.81%
<b>2620 Total</b>		<b>OPERATING BUILDING SERVICES</b>	<b>\$206,673.93</b>	<b>\$112,303.63</b>	<b>\$55,946.12</b>	<b>\$38,424.18</b>	<b>81.41%</b>
01.69.2630.250.1.000.00000.00.00	2630	UNEMPLOYMENT-MAINT&CUST	\$180.00	\$0.00	\$0.00	\$180.00	0.00%
01.69.2630.430.1.000.00000.00.00	2630	REPAIRS-BALLPARK	\$300.00	\$0.00	\$0.00	\$300.00	0.00%
01.69.2630.580.1.000.00000.00.00	2630	MILEAGE REIMB-EMPLOYEE	\$150.00	\$0.00	\$0.00	\$150.00	0.00%
01.69.2630.610.1.000.00000.00.00	2630	UTILITIES/MAINTENANCE	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00%
<b>2630 Total</b>		<b>CARE &amp; UPKEEP OF GROUNDS SERVICES</b>	<b>\$1,630.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,630.00</b>	<b>0.00%</b>
01.69.2721.100.1.000.00000.00.00	2721	SALARY-REGULAR TRANSPORTATION	\$56,603.80	\$16,710.34	\$26,549.52	\$13,343.94	76.43%
01.69.2721.220.1.000.00000.00.00	2721	FICA, BUS DRIVERS	\$4,330.19	\$1,278.34	\$0.00	\$3,051.85	29.52%
01.69.2721.250.1.000.00000.00.00	2721	UNEMPLOYMENT-BUS DRIVERS	\$360.00	\$0.00	\$0.00	\$360.00	0.00%
01.69.2721.260.1.000.00000.00.00	2721	WORKERS COMP-REGULAR TRANSPORTATION	\$181.13	\$194.12	\$0.00	-\$12.99	107.17%
01.69.2721.310.1.000.00000.00.00	2721	CONTRACTED SERVICES	\$0.00	\$6,441.00	\$10,882.00	-\$17,323.00	#DIV/0!
01.69.2721.322.1.000.00000.00.00	2721	WORKSHOP/CONFERENCES	\$250.00	\$21.00	\$0.00	\$229.00	8.40%
01.69.2721.443.1.000.00000.00.00	2721	VEHICLE LEASE	\$22,737.70	\$22,737.70	\$0.00	\$0.00	100.00%
01.69.2721.519.1.000.00000.00.00	2721	TRANSPORTATION-HOMELESS	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00%
01.69.2721.531.1.000.00000.00.00	2721	COMMUNICATIONS-RADIOS&TELEPHONE	\$1,500.00	\$0.00	\$0.00	\$1,500.00	0.00%
01.69.2721.629.1.000.00000.00.00	2721	FUEL-BUSES	\$15,000.00	\$3,564.52	\$0.00	\$11,435.48	23.76%
01.69.2721.731.1.000.00000.00.00	2721	NEW EQUIPMENT-TRANSPORTATION	\$2,510.00	\$0.00	\$0.00	\$2,510.00	0.00%
01.69.2721.810.1.000.00000.00.00	2721	CERT.&PHYSICALS,DRIVERS	\$900.00	\$350.87	\$0.00	\$549.13	38.99%
<b>2721 Total</b>		<b>STUDENT TRANSPORTATION SERVICES</b>	<b>\$105,372.82</b>	<b>\$51,297.89</b>	<b>\$37,431.52</b>	<b>\$16,643.41</b>	<b>84.21%</b>
01.69.2722.100.1.000.00000.00.00	2722	SALARY-SPECIAL ED TRANSPORTATION	\$26,971.86	\$6,699.17	\$10,568.86	\$9,703.83	64.02%
01.69.2722.220.1.000.00000.00.00	2722	FICA-SPECIAL ED TRANSPORTATION	\$2,063.35	\$512.47	\$0.00	\$1,550.88	24.84%
01.69.2722.260.1.000.00000.00.00	2722	WORKERS COMP-SPED TRANSPORTATION	\$37.35	\$40.03	\$0.00	-\$2.68	107.18%
01.69.2722.310.1.000.00000.00.00	2722	CONTRACTED SERVICE-TRANSPORTATION	\$15,658.00	\$0.00	\$0.00	\$15,658.00	0.00%
<b>2722 Total</b>		<b>SPECIAL EDUCATION TRANSPORTATION</b>	<b>\$44,730.56</b>	<b>\$7,251.67</b>	<b>\$10,568.86</b>	<b>\$26,910.03</b>	<b>39.84%</b>

Middleton School District  
December 2022 Financial

Account	Function	Description	Budget	YTD Transactions	Encumbrance	Budget Balance	% Spent
01.69.2740.430.1.000.000000.00.00	2740	REPAIR VEHICLES	\$18,000.00	\$14,012.47	\$0.00	\$3,987.53	77.85%
	<b>2740 Total</b>	<b>VEHICLE MAINTENANCE SERVICES</b>	<b>\$18,000.00</b>	<b>\$14,012.47</b>	<b>\$0.00</b>	<b>\$3,987.53</b>	<b>77.85%</b>
01.69.2820.310.1.000.000000.00.00	2820	CONTRACTED SERVICES-TECHNOLOGY	\$15,000.00	\$7,065.00	\$6,935.00	\$1,000.00	93.33%
01.69.2820.532.1.000.000000.00.00	2820	INTERNET DATA SERVICE	\$10,386.00	\$3,004.50	\$0.00	\$7,381.50	28.93%
01.69.2820.735.1.000.000000.00.00	2820	REPLACEMENT EQUIPMENT-COMPUTERS	\$3,000.00	\$0.00	\$0.00	\$3,000.00	0.00%
	<b>2820 Total</b>	<b>INFORMATION SERVICES</b>	<b>\$28,386.00</b>	<b>\$10,069.50</b>	<b>\$6,935.00</b>	<b>\$11,381.50</b>	<b>59.90%</b>
01.69.5110.910.1.000.000000.00.00	5110	DEBT-BOND PRINCIPAL	\$305,000.00	\$305,000.00	\$0.00	\$0.00	100.00%
	<b>5110 Total</b>	<b>PRINCIPAL</b>	<b>\$305,000.00</b>	<b>\$305,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>100.00%</b>
01.69.5120.830.1.000.000000.00.00	5120	DEBT-BOND INTEREST	\$155,377.50	\$155,377.50	\$0.00	\$0.00	100.00%
	<b>5120 Total</b>	<b>INTEREST</b>	<b>\$155,377.50</b>	<b>\$155,377.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>100.00%</b>
01.00.5211.880.0.000.000000.00.00	5211	TRANSFER TO TRUST FUND	\$22,000.00	\$22,000.00	\$0.00	\$0.00	100.00%
	<b>5211 Total</b>	<b>TRANSFER TO TRUST FUND</b>	<b>\$22,000.00</b>	<b>\$22,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>100.00%</b>
	<b>Grand Total</b>		<b>\$4,974,952.31</b>	<b>\$2,102,276.68</b>	<b>\$1,286,831.05</b>	<b>\$1,585,844.58</b>	<b>68.12%</b>



## MIDDLETON SCHOOL DISTRICT

Proposed Budget for FY 2024 (July 1, 2023 - June 30, 2024)

FUNCTION	Account Group	School Board				Variance	%
		Budget 22	Actual 22	Budget 23	Proposed 24		
1100	Regular Education	2,364,038	2,179,807	2,327,340	2,540,102	212,762	9.14 %
1200	Special Programs	1,025,111	551,097	1,016,502	1,096,267	79,765	7.85 %
1400	Other Instructional Programs	250	-	250	250	-	0.00 %
2120	Guidance Services	92,972	96,715	109,367	113,924	4,557	4.17 %
2130	Health Services	73,550	72,704	76,665	80,461	3,796	4.95 %
2210	Improvement of Instruction	8,500	1,719	8,400	8,400	-	0.00 %
2220	Educational Media Services	35,375	24,285	29,081	4,700	(24,381)	(83.84)%
2310	School Board Services	52,330	37,878	55,806	53,022	(2,784)	(4.99)%
2320	Office of the Superintendent	186,721	186,721	193,331	206,941	13,610	7.04 %
2410	Office of the Principal	244,737	248,238	267,940	269,045	1,105	0.41 %
2500	Business Services	3,100	2,992	3,100	3,000	(100)	(3.23)%
2600	Plant Operations	183,503	236,813	208,304	224,963	16,659	8.00 %
2700	Transportation	158,202	182,548	168,103	119,715	(48,388)	(28.78)%
2800	Technology	34,138	28,981	28,386	28,386	-	0.00 %
5100	Debt Service	475,933	475,933	460,378	439,950	(20,428)	(4.44)%
Sub-Total General Fund		4,938,460	4,326,430	4,952,952	5,189,125	236,173	4.77%
Special Education Trust Fund		7,000	7,000	7,000	7,000	-	0.00%
Bus Lease		-	-	-	-	-	-
Technology Trust Fund		-	-	-	-	-	-
Bus Capital Reserve Fund		5,000	5,000	5,000	5,000	-	0.00%
Construction, Renovation, Repair Fund		16,000	16,000	10,000	75,000	65,000	650.00%
Sub-Total Warrant Articles		28,000	28,000	22,000	87,000	65,000	295.45%
FEDERAL FUND		69,000	222,402	69,000	69,000	-	0.00%
FOOD SERVICE FUND		69,000	85,175	60,000	60,000	-	0.00%
TOTAL EXPENDITURES		5,104,460	4,662,007	5,103,952	5,405,125	301,173	5.90%



SOURCE	TYPE	Budget 22	Actual 22	Budget 23	Proposed 24	Variance	%
<b>STATE REVENUES</b>							
	State Grant	1,524,810	1,524,810	1,639,825	1,454,544	(185,281)	-11.30%
	School Building Aid						
	Area Vocational Aid						
	Kindergarten Aid (Repealed 8/2019)						
	Catastrophic Aid						
	Child Nutrition Aid		1,161				
	Other State Programs						
	<b>TOTAL STATE REVENUES</b>	<b>1,524,810</b>	<b>1,525,970</b>	<b>1,639,825</b>	<b>1,454,544</b>	<b>(185,281)</b>	<b>-11.30%</b>
<b>FEDERAL REVENUES</b>							
	Title Programs	45,000	11,979	45,000	45,000		0.00%
	Handicapped Programs	24,000	62,071	24,000	24,000		0.00%
	Vocational Programs						
	Child Nutrition	39,000	134,841	39,000	39,000		0.00%
	Medicaid	10,000	2,828	10,000	10,000		0.00%
	Other Federal Programs		148,352				
	<b>TOTAL FEDERAL REVENUE</b>	<b>118,000</b>	<b>360,071</b>	<b>118,000</b>	<b>118,000</b>		<b>0.00%</b>
<b>LOCAL REVENUE</b>							
	Tuition						
	Investment/Interest						
	Transportation Service		306				
	School Lunch & Milk Sales	21,000	524	21,000	21,000		0.00%
	Summer School						
	Adult Education						
	Miscellaneous		30,651				
	<b>TOTAL LOCAL REVENUE</b>	<b>21,000</b>	<b>31,481</b>	<b>21,000</b>	<b>21,000</b>		<b>0.00%</b>
	<b>Total Revenue</b>	<b>1,663,810</b>	<b>1,917,522</b>	<b>1,778,825</b>	<b>1,593,544</b>	<b>(185,281)</b>	<b>-10.42%</b>



Name	PrimaryJobTitle	FYAnnualSalary	Type	FTE
Abbott, Faith	SUPPORT STAFF	15,526.54	hourly	0.89
BACON, AMY S.	TEACHER	47,132.00	salary	1
BRANNAN, ADRIENNE L.	SUPPORT STAFF	20,665.40	hourly	0.89
BROOKS, COREEN M.	SUPPORT STAFF	20,996.00	hourly	0.97
BUELL, NATHAN M.	TEACHER	42,385.00	salary	1
CLICHE, SHELLEY A.	TEACHER	47,673.00	salary	1
COUTURE, MICHELLE D.	SUPPORT STAFF	15,526.54	hourly	0.89
CROSBY, KATHLEEN M.	ADMINISTRATOR	104,201.00	salary	1
CUSTEAU, JULIETTE R.	SUPPORT STAFF	15,526.54	hourly	0.89
DAVIS, KAITLYN L.	TEACHER	47,673.00	salary	1
FOSS, REBECCA L.	TEACHER	45,506.00	salary	1
GABLE, MEGHAN R.	TEACHER	58,887.00	salary	1
GELINAS, JESSICA M.	TEACHER	53,524.00	salary	1
HAYFORD, ALISON M.	TEACHER	29,443.50	salary	0.5
HENNESSEY, JENNIFER M.	TEACHER	60,675.00	salary	1
HUNTER, RACHEL M.	SUPPORT STAFF	7,640.01	hourly	0.46
JEFFREY, FRANCISCA	TEACHER	46,590.00	salary	1
KELLEHER, KEVIN P.	TEACHER	23,295.00	salary	0.5
LECLAIR, JAMES A.	SUPPORT STAFF	46,228.32	hourly	1
MUNNELL, BRITTANY H.	TEACHER	45,506.00	salary	1
PARECE, SUSAN	SUPPORT STAFF	15,988.45	hourly	0.89
POITRAS-LEITH, PATRICIA M.	SUPPORT STAFF	15,526.54	hourly	0.89
PROULX, DAVID M.	SUPPORT STAFF	20,647.78	hourly	0.77
PROULX, SHARON A.	SUPPORT STAFF	16,646.33	hourly	0.77
PUGLISE, KATIE N.	TEACHER	48,757.00	salary	1
ROBBINS, SHEENA R.	TEACHER	59,050.00	salary	1
RUTHS, AMIE J.	SUPPORT STAFF	32,715.26	hourly	1
SHAW, ZACHARY D.	SUPPORT STAFF	32,364.00	hourly	1
SOUSA, TIFFANY N.	SUPPORT STAFF	15,526.54	hourly	0.89
TOWLE, KAYLA K.	TEACHER	47,132.00	salary	1
TRONKOWSKI, GAIL C.	SUPPORT STAFF	20,647.78	hourly	0.77
WRIGHT, JOY A.	TEACHER	70,036.00	salary	1

# SCHOOLCARE Yellow Open Access

HEARING TESTS	Deductible, then 20% to the Out of Pocket Maximum
EMERGENCY & URGENT CARE ( <i>Medically Necessary and Worldwide</i> ) Hospital Emergency Room Urgent Care Facility	Deductible, then 20% to the Out of Pocket Maximum Deductible, then 20% to the Out of Pocket Maximum
MENTAL HEALTH/SUBSTANCE USE DISORDER OUTPATIENT (Physician's office or Telehealth) INPATIENT HOSPITALIZATION AND OUTPATIENT FACILITY (Prior authorization required)	Deductible, then 20% to the Out of Pocket Maximum Deductible, then 20% to the Out of Pocket Maximum
PRESCRIPTION DRUGS Cigna Participating Pharmacies Go to <a href="http://Cigna.com/Rx90network">Cigna.com/Rx90network</a> for listing of 90-day network retail pharmacies Certain Preventive Generic Drugs including oral contraceptives (generic): \$0 (Prior authorization and step therapy are required for some drugs)	Retail - up to 90-day supply: Deductible, then 10% to the Out of Pocket Maximum† Mail Order - up to 90-day supply: Deductible, then 10% to the Out of Pocket Maximum† Specialty Drugs: 30-day supply only, filled through Accreddo Home Delivery mail order ‡\$75 cap per prescription after deductible
PHYSICAL, OCCUPATIONAL AND SPEECH THERAPIES OUTPATIENT: short-term rehab, up to 60 days per person/per plan year, includes PT, OT, ST and cardiac rehab (Combined maximum). INPATIENT (Prior authorization required)	Deductible, then 20% to the Out of Pocket Maximum Deductible, then 20% to the Out of Pocket Maximum
CHIROPRACTIC CARE 20 days per person/per plan year	Deductible, then 20% to the Out of Pocket Maximum
ACUPUNCTURE† ( <i>In or Out of Network</i> ) 12 days per person/per plan year †Coverage based on Cigna medical guidelines.	Deductible, then 20% to the Out of Pocket Maximum
DURABLE MEDICAL EQUIPMENT	Deductible, then 20% to the Out of Pocket Maximum
EXTERNAL PROSTHETIC APPLIANCES	Deductible, then 20% to the Out of Pocket Maximum
OTHER BENEFITS ORAL SURGERY ( <i>accidents only</i> ) REMOVAL OF BONEY IMPACTED WISDOM TEETH COMPREHENSIVE INFERTILITY TREATMENT Go to <a href="http://managed.winfertility.com/schoolcare">managed.winfertility.com/schoolcare</a> SKILLED NURSING CARE ( <i>100 days per person/per plan year maximum</i> ) AMBULANCE ( <i>if not a true emergency, services are not covered</i> ) BLOOD TRANSFUSIONS HOME HEALTH SERVICES HOSPICE	All other covered services subject to plan year deductible and 20% coinsurance to the out-of-pocket maximum for the plan year.
EMPLOYEE ASSISTANCE PROGRAM	Included
<b>GOOD FOR YOU!</b> by SCHOOLCARE WELL-BEING INCENTIVES	Included - up to \$800 for subscriber and \$400 for spouse